

# DIRECTORS' REPORT

To,  
The Members,

Your directors feel immense pleasure in presenting the 51<sup>st</sup> Annual Report of Dabur India Limited ("Dabur", "Company" or "Your Company"), for the financial year ended March 31, 2026 ("FY 2025-26").

## FINANCIAL RESULTS

The standalone and consolidated financial performance of the Company is summarised in the table below:

(Rs. in crores)

| Particulars                                                                           | Consolidated     |                  | Standalone      |                 |
|---------------------------------------------------------------------------------------|------------------|------------------|-----------------|-----------------|
|                                                                                       | FY 2025-26       | FY 2024-25       | FY 2025-26      | FY 2024-25      |
| <b>Revenue from Operations including other Income</b>                                 | <b>13,792.34</b> | <b>13,113.19</b> | <b>9,861.02</b> | <b>9,522.65</b> |
| Less: Expenses                                                                        |                  |                  |                 |                 |
| Cost of goods sold                                                                    | 6,823.77         | 6,534.86         | 5,086.27        | 4,962.05        |
| Employee benefits expenses                                                            | 1,375.64         | 1,291.23         | 813.76          | 776.86          |
| Finance cost                                                                          | 145.40           | 163.50           | 82.31           | 99.58           |
| Depreciation and Amortization expenses                                                | 468.93           | 445.60           | 260.83          | 250.93          |
| Other Expenses                                                                        | 2,541.32         | 2,420.66         | 1,702.20        | 1,624.89        |
| <b>Total Expenses</b>                                                                 | <b>11,355.06</b> | <b>10,855.85</b> | <b>7,945.37</b> | <b>7,714.31</b> |
| <b>Profit before share of profit from joint venture and exceptional items and tax</b> | <b>2,437.28</b>  | <b>2,257.34</b>  | <b>NA</b>       | <b>NA</b>       |
| Share of profit/(loss) of Joint Venture                                               | (1.80)           | 0.55             | NA              | NA              |
| <b>Profit before exceptional items and tax</b>                                        | <b>2,435.48</b>  | <b>2,257.89</b>  | <b>1,915.65</b> | <b>1,808.34</b> |
| Exceptional items                                                                     | 15.05            | -                | 15.05           | -               |
| <b>Profit before tax</b>                                                              | <b>2,420.43</b>  | <b>2,257.89</b>  | <b>1,900.60</b> | <b>1,808.34</b> |
| Tax expense                                                                           | 551.74           | 517.47           | 409.48          | 405.12          |
| <b>Net Profit for the year</b>                                                        | <b>1,868.68</b>  | <b>1,740.42</b>  | <b>1,491.12</b> | <b>1,403.22</b> |
| Other comprehensive income / (loss) for the year                                      | 118.52           | 89.09            | 2.47            | 65.95           |
| <b>Total comprehensive income for the year</b>                                        | <b>1,987.20</b>  | <b>1,829.51</b>  | <b>1,493.59</b> | <b>1,469.17</b> |
| <b>Total comprehensive income attributable to -</b>                                   |                  |                  |                 |                 |
| • Owners of the Holding Company                                                       | 2,013.55         | 1,856.72         | NA              | NA              |
| • Non-Controlling interest                                                            | (26.34)          | (27.21)          | NA              | NA              |

## TRANSFER TO RESERVES

No amount is proposed to be transferred to reserves.

## DIVIDEND

The Company has paid an interim dividend of Rs. 2.75 per share of Re.1/- each fully paid up (being 275%) on November 21, 2025. We are pleased to recommend a final dividend of Rs. 5.50 per equity share of Re.1/-

each fully paid up (being 550%) for FY 2025-26. The dividend recommended, if approved by the members, will be paid to the members within the period stipulated under the Companies Act, 2013 ("the Act"). The aggregate dividend for the year will amount to Rs. 8.25/- per equity share of Re.1/- each fully paid up (being 825%) as against Rs. 8 per share of Re.1/- each fully paid up (being 800%) declared last year. For the financial year ended on March 31, 2026, the dividend payout ratio for standalone financials is 98.1% and consolidated financials is 77.2%. The dividend recommended is in accordance with the Company's Dividend Distribution Policy in accordance with Regulation 43A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and the Act. The policy is available on the Company's website at weblink [https://www.dabur.com/sites/default/files/2021-05/166-Dividend-Distribution-Policy\\_0.pdf](https://www.dabur.com/sites/default/files/2021-05/166-Dividend-Distribution-Policy_0.pdf)

### *Unpaid/ unclaimed Dividend*

Pursuant to the provisions of Section 124(5) of the Act, final dividend for FY 2017-18 amounting to Rs. 1,74,91,082/- and interim dividend for FY 2018-19 amounting to Rs. 34,33,097.84/- which remained unpaid/ unclaimed for a period of 7 years, from the date it was lying in the unpaid dividend account, has been transferred by the Company to the Investors Education and Protection Fund ("IEPF") of the Central Government. The due dates for transfer of unpaid dividend to IEPF for subsequent years is provided in the Corporate Governance Report. The list of unpaid dividends declared up to FY 2024-25 (updated up to the date of 50<sup>th</sup> Annual General Meeting ("AGM") held on August 07, 2025) and for interim dividend declared during FY 2025-26 is available on Company's website [www.dabur.com](http://www.dabur.com). Shareholders are requested to check the said lists and if any dividend due to them remains unpaid in the said lists, can approach the Company for release of their unpaid dividend.

## **FINANCIAL STATEMENTS**

As per the provisions of the Act and in accordance with the Circulars issued by the Ministry of Corporate Affairs ("MCA") and Securities and Exchange Board of India ("SEBI"), from time to time, the Annual Report 2025-26 containing Balance Sheet, Statement of

Profit & Loss, other statements and notes thereto, including consolidated financial statements, prepared as per the requirements of Schedule III to the Act, Directors' Report (including Integrated Report, Management Discussion & Analysis and Corporate Governance Report) is being sent to all shareholders through permitted mode.

The Annual Report 2025-26 is also available on the Company's website at [www.dabur.com](http://www.dabur.com).

### *Consolidated Financial Statements*

In compliance with the applicable provisions of the Act including the Indian Accounting Standard Ind AS 110 on Consolidated Financial Statements, this Annual Report also includes Consolidated Financial Statements for FY 2025-26. During FY 2025-26, Consolidated Total Income was Rs. 13,792.34 crores as against Rs. 13,113.19 crores in the previous year. Further, Net Profit after Tax (after minority interest) for the financial year stood at Rs. 1,895.03 crores as against Rs. 1,767.63 crores in the previous financial year.

## **OPERATIONS AND BUSINESS PERFORMANCE/STATE OF COMPANY'S AFFAIRS**

Dabur is the largest Ayurvedic company in India and worldwide and has a repertoire of products based on the principles of Ayurveda for health and wellness, everyday personal care and value-added foods. During FY 2024-25 & 2025-26, Dabur increased consumer engagement with its brands, rolling out a series of activations and initiatives to build greater brand equity and awareness. Dabur has been investing in expanding its retail footprint by entering newer villages and also growing its penetration in Indian households through a wider range of products based on natural ingredients.

FY 2025-26 saw Dabur break ground for its new greenfield site in Tindivanam, Tamil Nadu. The formal ground breaking ceremony was conducted by the Hon'ble CM of Tamil Nadu in February 2026 post which construction started in full swing. The factory is expected to begin operations by end of FY 2026-27 with Red Toothpaste & Gulabari, with more lines and product categories to be added in the future.

Internationally, over the years, Dabur has evolved into a global powerhouse, establishing its presence in more than 120 countries worldwide with manufacturing presence across nine countries spanning multiple continents.

Dabur ended FY 2025-26 with a Consolidated Revenue from Operations of Rs. 13,192.57 crore and Consolidated Operating Profit of Rs. 2,451.84 crore. Profit after Tax after minority stood at Rs 1,895.03 Crore. The International Business reported a constant currency growth of 6.2% in FY 2025-26.

For detailed information, kindly refer to the Integrated Report, Management Discussion & Analysis and Corporate Governance Report which forms part of this report.

## CORPORATE GOVERNANCE

Good governance practices are the established norm at Dabur. The Company is committed to focusing on long term value creation and protecting stakeholders' interests by applying proper care, skill and diligence to business decisions. Besides complying with the legal framework of corporate governance practices, Dabur has voluntarily adopted and evolved various practices of governance conforming to highest ethical and responsible standards of business, globally benchmarked. The Company has also formulated a Policy on Group Governance to monitor the governance of its unlisted subsidiaries across the globe.

The report on Corporate Governance as stipulated under the Listing Regulations forms part of the Annual Report. A certificate from Auditors of the Company regarding compliance of the conditions of Corporate Governance, as stipulated under Schedule V of the Listing Regulations is annexed as "Annexure 1" and forms part of this report.

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

At Dabur, fulfilment of environmental, social and governance responsibility is an integral part of the way the Company conducts its business.

In terms of the Regulation 34 of the Listing Regulations, the Business Responsibility and Sustainability Report is available on the website of the Company [www.dabur.com](http://www.dabur.com) at weblink <https://www.dabur.com/investor/financial-information/reports/1271/Business-Responsibility-Reports>. Any Member interested in obtaining a physical copy of the same may write to the Company Secretary at the Registered Office of the Company.

## CREDIT RATING

During the year, the Company has sustained its long-term bank facility credit rating of AAA (Stable) which has been reaffirmed by CRISIL. Further, CRISIL has reaffirmed the rating of NCD programme of the Company as AAA (Stable). The Company's short term bank facility credit rated as A1+ by CRISIL, has been reaffirmed. The rating of A1+ for Commercial Paper has also been reaffirmed by CRISIL. These ratings indicate a very strong degree of safety with regard to timely payment of interest and principal. Such instruments carry lowest credit risk.

Further, ICRA has reaffirmed the rating on long term NCD programme of the Company as AAA (Stable). Further, ICRA has reaffirmed the AAA (Stable) rating on the long-term Bank limits and A1+ for short term limits. These rating indicates highest degree of safety regarding timely servicing of financial obligations. The rated instrument carries lowest credit risk and the outlook on the long-term rating is stable.

## DIRECTORS

Pursuant to Sections 149, 152 and other applicable provisions of the Act, one-third of such Directors as are liable to retire by rotation, shall retire every year and, if eligible, offer themselves for re-appointment at every AGM. Accordingly, Mr. Saket Burman (DIN: 05208674), Non- Executive Director (Vice-Chairman) will retire by rotation at the ensuing AGM, and being eligible, offers himself for re-appointment in accordance with provisions of the Act.

As per Sections 149, 150 and 152, read with Schedule IV of the Act, the Company had appointed Mr. Rajiv Mehrishi (DIN: 00208189) as a Non-

Executive Independent Director of the Company for a term of 5 (five) consecutive years w.e.f. September 01, 2021 to August 31, 2026. He is eligible for re-appointment as Independent Director. Considering the performance of Mr. Mehrishi, the Board of Directors of the Company ("the Board"), on the recommendation of Nomination and Remuneration Committee, in their meeting held on May 07, 2026 have re-appointed him for a second term of 5 (five) consecutive years, with effect from September 01, 2026 to August 31, 2031, subject to approval of shareholders to be obtained in the ensuing AGM.

The Company has received necessary disclosures and notice under section 160 of the Act with respect to re-appointment of Directors mentioned above.

As per Sections 149, 150 and 152, read with Schedule IV of the Act, during the year, the Company had also appointed Mr. Mukesh Hari Butani (DIN: 01452839) as Non-Executive Independent Director of the Company w.e.f. January 01, 2026, for a second term of 5 (five) consecutive years till December 31, 2030. His appointment was subsequently approved by shareholders of the Company at the AGM held on August 07, 2025. However, owing to Mr. Butani's other professional priorities and engagements, he has expressed his intention to rationalize and reduce his overall Board commitments. Accordingly, he has formally requested that his current second term of re-appointment as an Independent Director be curtailed from the originally approved term of five years to a period of one year, i.e., from January 1, 2026 till December 31, 2026. The Board, on the recommendation of Nomination and Remuneration Committee, in their meeting held on May 07, 2026 has accepted and approved his request and recommended the same to the shareholders for their approval at the ensuing AGM.

The Company has received necessary declaration(s) from all the Independent Directors under Section 149(7) of the Act and Regulation 25(8) of the Listing Regulations confirming that they meet the criteria of independence as laid down in Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations. The Company has also received from them, declaration of compliance of Rule 6(1) & (2) of the Companies (Appointment and Qualifications of Directors) Rules, 2014, regarding online registration

with the Indian Institute of Corporate Affairs, Manesar, for inclusion/ renewal of name in the data bank of Independent Directors. With regard to integrity, expertise and experience (including the proficiency) of the Independent Directors, the Board of Directors have taken on record the declarations and confirmations submitted by the Independent Directors and is of the opinion that they are persons of integrity and possess relevant expertise and experience and their continued association as Director will be of immense benefit and in the best interest of the Company. With regard to proficiency of the Independent Directors, ascertained from the online proficiency self-assessment test conducted by the Institute, as notified under Section 150(1) of the Act, the Board of Directors have taken on record the information submitted by Independent Directors that they have complied with the applicable laws.

A brief resume of the directors being re-appointed, the nature of expertise in specific functional areas, names of companies in which they hold directorships, committee memberships/ chairmanships, their shareholding in the Company, etc., have been furnished in the explanatory statement to the notice of the ensuing AGM.

On the recommendation of the Nomination and Remuneration Committee, the Board of Directors of your Company recommend their reappointment at the ensuing AGM.

None of the Directors of the Company are related *inter-se* in terms of Section 2(77) of the Act including rules made thereunder.

### Key Managerial Personnel

As at March 31, 2026, following are the Key Managerial Personnel (KMP) of the Company as per Sections 2(51) and 203 of the Act:

- Mr. Pritam Das Narang, Whole-time Director
- Mr. Mohit Malhotra, Whole-time Director & Global Chief Executive Officer
- Mr. Ashok Kumar Jain, Executive Vice President (Finance) & Group Company Secretary & Chief Compliance Officer



- Mr. Ankush Jain, Chief Financial Officer
- Mr Saket Gupta, Company Secretary

During the year under review, Mr. Mohit Malhotra was redesignated as the Whole-time Director & Global Chief Executive Officer of the Company w.e.f. February 17, 2026.

### *Policy on Directors' appointment and Policy on remuneration*

Pursuant to Section 134(3)(e) and Section 178(3) of the Act, the Policy on appointment of Board members including criteria for determining qualifications, positive attributes, independence of a director and the Policy on remuneration of directors, KMP and other employees are annexed as "Annexure 2 & 3" respectively to this report. The same are also available on the website of the Company at [www.dabur.com](http://www.dabur.com) at weblink <https://www.dabur.com/sites/default/files/2021-05/111972-policy-on-appointment-of-board-members.pdf>

### *Particulars of remuneration of Directors/ KMP/ Employees*

Disclosures pertaining to remuneration and other details as required under Section 197(12) of the Act and Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is annexed as "Annexure 4A" to this report. Further, in terms of the provisions of Section 197(12) of the Act read with Rule 5(2) and 5(3) of the aforesaid Rules, a statement showing the names and other particulars of employees drawing remuneration in excess of the limits set out in the said rules is annexed as "Annexure 4B" to this report.

### **Performance Evaluation of the Board, its Committees and Individual Directors including Independent Directors**

Pursuant to applicable provisions of the Act and the Listing Regulations, the Board, in consultation with Nomination and Remuneration Committee, has formulated a framework containing, inter-alia, the criteria for performance evaluation of the entire Board of the Company, its committees and individual directors, including Independent

Directors. The framework is monitored, reviewed and updated by the Board, in consultation with the Nomination and Remuneration Committee, based on need and new compliance requirements.

The annual performance evaluation of the Board, its Committees and each Director has been carried out for FY 2025-26 in accordance with the framework. Details of the evaluation process of the Board, its committees and individual directors, including independent directors, have been provided under the Corporate Governance Report which forms part of this Report.

### *Directors' Responsibility Statement*

Pursuant to the provisions under Section 134(3) (c) and 134(5) of the Act, with respect to Directors' Responsibility Statement, the Directors confirm:

- a) That in the preparation of the annual accounts, the applicable accounting standards had been followed and no material departures have been made from the same;
- b) That they had selected such accounting policies and applied them consistently, and made judgements and estimates that are reasonable and prudent, so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit and loss of the Company for that period;
- c) That they had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d) That they had prepared the annual accounts on a going concern basis;
- e) That they had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively; and
- f) That they had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

## AUDITORS

### *Statutory Auditors and their Report*

Pursuant to the provisions of Section 139 of the Act and Rules made thereunder, M/s G. Basu & Co., Chartered Accountants (Firm Registration No. 301174E) were appointed as Statutory Auditors of the Company for a term of five consecutive years, to hold office from the conclusion of the 47<sup>th</sup> AGM held on August 12, 2022 until the conclusion of 52<sup>nd</sup> AGM of the Company to be held in the calendar year 2027.

M/s G. Basu & Co., Chartered Accountants, have submitted their Report on the Financial Statements of the Company for FY 2025-26, which forms part of this Annual Report. There are no observations (including any qualification, reservation, adverse remark or disclaimer) of the Auditors in the Audit Reports issued by them which call for any explanation/comment from the Board of Directors.

The Auditors have also confirmed that they have subjected themselves to the peer review process of Institute of Chartered Accountants of India (ICAI) and hold a valid certificate issued by the Peer Review Board of the ICAI.

### *Cost Auditors and their Report*

Pursuant to the provisions of Section 148 of the Act read with Companies (Cost Records and Audit) Rules 2014, M/s Ramanath Iyer & Company, Cost Accountants, (Firm Registration No. 000019) have been re-appointed as Cost Auditors for FY 2026-27 to conduct cost audit of the accounts maintained by the Company in respect of the various products prescribed under the applicable Cost Audit Rules. The remuneration of Cost Auditors has been approved by the Board of Directors on the recommendation of Audit Committee. The requisite resolution for ratification of remuneration of Cost Auditors by members of the Company has been set out in the Notice of ensuing AGM. The Cost Auditors have certified that their appointment is within the limits of Section 141(3)(g) of the Act and that they are not disqualified from appointment within the meaning of the said Act.

The Cost Audit Report for FY 2024-25, issued by M/s Ramanath Iyer & Company, Cost Auditors, in respect

of the various products prescribed under Cost Audit Rules was filed with the Ministry of Corporate Affairs on August 20, 2025.

There were no observations (including any qualification, reservation, adverse remark, or disclaimer) of the Cost Auditors in the Report issued by them for FY 2024-25 which call for any explanation/comment from the Board of Directors.

### *Secretarial Auditors and their Report*

M/s Chandrasekaran Associates, Company Secretaries, were appointed as Secretarial Auditors of the Company for a term of 5 (five) consecutive years with effect from April 01, 2025 until March 31, 2030 with requisite approval of the shareholders obtained at the 50<sup>th</sup> Annual General Meeting of the Company held on August 07, 2025. The Secretarial Audit Report submitted by them for FY 2025-26 in the prescribed Form MR- 3 pursuant to the provisions of Section 204 of the Act and Regulation 24A (1) of the Listing Regulations is annexed as "Annexure 5" to this report.

The Secretarial Auditors in their Report issued for FY 2025-26 have reported that during the period under review the Company has generally complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. except the following:

- (i) the Company had submitted applications on December 30, 2025 to NSDL and CDSL for the credit of shares, on which dividend remained unclaimed or unpaid for a consecutive period of 7 years, into the demat account of the IEPF Authority (last date of transfer being January 04, 2026), however, the shares were ultimately credited to the IEPF Authority's demat account on January 28, 2026;

Explanation- The additional time to credit the shares was taken by NSDL on account of internal fee reconciliation issues.

- (ii) pursuant to the applicable provisions of the Listing Regulations read with NSE and BSE circular dated December 08, 2023 ("Circular"), submission for the closure of trading window would also be required to be submitted in XBRL mode within 24 hours of submission in PDF form

for the closure of trading window. Whereas the submission w.r.t the closure of trading window for the approval of financial results for the quarter ended December 31, 2025, was made in PDF form and XBRL mode on December 17, 2025, and on December 22, 2025, respectively.

Explanation- As per the aforesaid circular, the PDF filings shall be considered by the Exchange as compliance under Regulation 30 of the Listing Regulations, which was submitted by the Company within prescribed timeline.

## INTERNAL FINANCIAL CONTROL SYSTEM

According to Section 134(5)(e) of the Act, the term Internal Financial Control (IFC) means the policies and procedures adopted by the company for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information.

The Company has a well-placed, proper and adequate IFC system which ensures that all assets are safeguarded and protected and that the transactions are authorised, recorded and reported correctly. The Company's IFC system also comprises due compliances with Company's policies and Standard Operating Procedures (SOPs) and audit and compliance by internal audit checks from PricewaterhouseCoopers Services LLP, the Internal Auditors. The Internal Auditors independently evaluate the adequacy of internal controls for the majority of the transactions in value terms. Independence of the audit and compliance is ensured by direct reporting of Internal Auditors to the Audit Committee of the Board.

To further strengthen the compliance, the Company has deployed a very comprehensive legal compliance system called "e-nforce", which drills down from the CEO to the executive level person who is responsible for compliance. This process is fully automated and generate alerts for proper and timely compliance.

### Adequacy of Internal Financial Controls with reference to the financial statements

The Act and the Listing Regulations re-emphasizes the need for an effective Internal Financial Control system in the Company which should be adequate and shall operate effectively. Rule 8(5) (viii) of Companies (Accounts) Rules, 2014 requires the information regarding adequacy of Internal Financial Controls with reference to the financial statements to be disclosed in the Directors' Report.

To ensure effective Internal Financial Controls, the Company has laid down the following measures:

- All operations are executed through Standard Operating Procedures (SOPs) in all functional activities for which key manuals have been put in place. The manuals are updated and validated as and when required.
- All legal and statutory compliances are ensured on a monthly basis for all locations in India through a fully automated tool called "e-nforce". Non-compliance, if any, is seriously taken by the management and corrective actions are taken immediately. Any regulatory amendment is updated periodically in the system.
- Approval of all transactions is ensured through a pre-approved Delegation of Authority (DOA) Schedule which is in-built into the SAP system. DOA is reviewed periodically by the management and compliance of DOA is regularly checked and monitored by the auditors.
- The Company follows a robust 2-tier internal audit process:
  - Tier-1: Management/ Strategic/ Proprietary audits are conducted on regular basis throughout the year as per agreed audit plan.
  - Tier-2: Transaction audits are conducted regularly to ensure accuracy of financial reporting, safeguard and protection of all the assets. Stock audit is conducted on quarterly basis at all locations in India. Fixed Asset Verification is done on an annual basis including Ind AS-36 testing at all locations.
  - The audit reports for the above audits are compiled and submitted to management committee and Audit Committee for review and necessary action.

- The Company's Books of Accounts are maintained in SAP and transactions are executed through SAP (ERP) setups to ensure correctness/ effectiveness of all transactions, integrity and reliability of reporting.
- The Company has a comprehensive risk management framework which is evaluated by the Audit Committee annually.
- The Company has a robust mechanism of building budgets at an integrated cross-functional level. The budgets are reviewed on a monthly basis so as to analyze the performance and to take corrective action, wherever required.
- The Company has in place a well-defined Whistle Blower Policy/ Vigil Mechanism- "Direct Touch".
- The Company has a system of Internal Business Reviews. All departmental heads discuss their business issues and future plans in monthly review meetings. They review their achievements vs. budgets in quarterly review meetings. Specialized issues like investments, property, forex are discussed in their respective internal committee meetings.
- Compliance of secretarial functions is ensured by way of secretarial audit.
- Compliance relating to cost records of the Company is ensured by way of cost audit.
- Compliance related to tax related obligations of the Company is ensured by way of tax audit.

### **Development and implementation of Risk Management**

Dabur has in place comprehensive risk assessment and mitigation framework, which is reviewed by the Board periodically. The Risk Management Committee of the Board is responsible for preparation of Risk Management Plan, reviewing and monitoring the same on regular basis, identifying and reviewing critical risks on regular basis, updating the Risk Register on quarterly basis, reporting of key changes in critical risks to the Board on an ongoing basis and a detailed report on yearly basis and such other functions

as may be prescribed by the Board. Evaluation of risk management systems is done by the Audit Committee on yearly basis.

The Committee holds quarterly meetings to review the critical risks identified. The risks faced by the Company, their impact and their minimization procedures are assessed categorically under the broad heads of High, Medium and Low risks.

Further, the risks control systems are instituted to ensure that the risks in each business process are mitigated. The two joint Chief Risk Officers (CROs) i.e. Mr. Ankush Jain, Chief Financial Officer & Mr. Ashok Kumar Jain, EVP (Finance), Group Company Secretary and Chief Compliance Officer, are responsible for the overall risk governance in the Company and reports directly to the Management Committee (MANCOM), which consists of various functional heads. The Board provides oversight and reviews the Risk Management Policy. The Board is responsible for framing, implementing and monitoring the risk management plan of the Company. During the year, PricewaterhouseCoopers, Internal auditors, had tested the Risk & Control Matrices for various processes as a part of Internal financial control framework.

In line with the listing regulations, cyber security risk is included in the risk management plan and a Risk Management Policy with respect to Commodities, including through hedging is also in place.

In the opinion of the Board, there has been no identification of elements of risk that may threaten the existence of the Company.

### **NATURE OF BUSINESS**

There has been no change in the nature of business of the Company.

Dabur has a diverse portfolio consisting of several brands and sub-brands across the three verticals of Home & Personal care, Healthcare and Food & Beverages. The Company has a presence across various channels such as general groceries, chemists, organized retail, ecommerce and quick commerce.

Updates regarding key initiatives undertaken by the company are as under:



## 1. Expanding Distribution Coverage and Improving Efficiency:

- a) In terms of distribution, the Company increased its direct reach to 1.52 million retail outlets. The Company's total retail reach increased to 8.5 million outlets with addition of around 50,000 outlets during the year.
- b) Village coverage expansion continued in FY 2025-26 with village coverage touching 1.33 lakh villages.
- c) Chemist coverage during FY 2025-26 increased by around 12,600 outlets to reach 2.91 lakhs chemists.
- d) E-commerce with 35% growth and Modern Trade with 11% growth continued to be drivers of Company's growth. Quick Commerce which is a part of E-commerce grew by 55.6%.

**2. Launch of Dabur Ventures** – The Company announced the launch of 'Dabur Ventures' – INR 500 Crore investment platform with the aim to invest in high-potential, new-age digital-first brands that demonstrate strong category creation potential and is closely aligned with Dabur's long-term strategic priorities. The initiative is consistent with Company's premiumization agenda. As a part of this initiative, the Company has in March 2026, announced an investment of INR 60 Crores in new-age luxury skincare D2C company RAS Beauty Private Limited, over a period of time.

**3. Portfolio rationalisation for strategic focus** – to unlock growth capital and sharpen strategic focus, company decided to exit under-performing categories like Vedic Tea, Adult & Baby Diapers and Dabur Vita. Company will continue to undertake comprehensive portfolio evaluation at periodic intervals to streamline SKUs to reduce complexity in the supply chain.

**4. Fortifying Domestic Manufacturing footprint** – FY 2025-26 marked an important milestone with the commencement of construction of our new manufacturing facility in Tindivanam, Tamil Nadu. Strategically located to

serve the fast-growing southern Indian markets, the Tindivanam plant is envisioned as a modern, multi-category facility designed to combine scale with sustainability, efficiency with flexibility.

## 5. Driving cost efficiency

- a) The Company achieved reduction in input costs driven its cost saving program viz Project Samriddhi.
- b) During the year, 2858 Nos of Kaizens were conducted to achieve significant savings in manufacturing operations.

Further, updates regarding operational performance and projects undertaken by the subsidiary companies can be referred in the report on performance of subsidiaries attached to this report.

## SUBSIDIARIES

Pursuant to Section 129(3) of the Act and Ind - AS 110 issued by the Institute of Chartered Accountants of India, Consolidated Financial Statements presented by the Company include the financial statements of its subsidiaries and joint venture company.

During the year, no company has become or ceased to be a joint venture or associate of the Company. However, during FY 2025-26, Dabur International FZE, the step-down wholly owned subsidiary company of Dabur India Limited has on April 17, 2025 incorporated a new entity in United Kingdom, namely - 'Dabur UK Trading Limited', which is a wholly owned subsidiary of Dabur International FZE. Consequently, 'Dabur UK Trading Limited' has become a step-down wholly owned subsidiary company of Dabur India Limited with effect from April 17, 2025. No subsidiary has ceased to be a subsidiary company during the financial year under review.

Dabur Tunisie, a step down wholly owned subsidiary company is under process of liquidation and is expected to be completed by June 30, 2028.

A separate statement containing the salient features of the financial statements of Subsidiaries/ Associate/Joint Venture of the Company in the prescribed Form AOC-1 has been disclosed in the Consolidated Financial Statements.

Further, the Financial Statements, as required, of the subsidiary companies are available on website of the Company at [www.dabur.com](http://www.dabur.com).

### **Report on the highlights of performance of Subsidiaries, Associates and Joint Venture Companies and their contribution to the overall performance of the Company**

Pursuant to Section 134 of the Act and Rule 8(1) of the Companies (Accounts) Rules, 2014, the report on highlights of performance of subsidiaries, associates and joint venture companies and their contribution to the overall performance of the Company is annexed as "Annexure 6" to this Report.

Information with respect to financial position of the above entities can be referred in Form AOC-1 which has been disclosed in the Consolidated Financial Statements.

## **CORPORATE RESPONSIBILITY**

## **SOCIAL**

### *Details of policy developed and implemented on Corporate Social Responsibilities (CSR) initiatives*

The Company has in place a CSR policy in line with Schedule VII of the Act. As per the policy the CSR activities are focused not just around the plants and offices of the Company, but also in other geographical area based on the needs of the communities. The five focus areas where special Community Development programmes were run during the financial year are:

1. Eradicating hunger, poverty and malnutrition.
2. Promoting Health care including preventive health care.
3. Promotion of Ayurveda.
4. Ensuring environmental sustainability and ecological balance.
5. Promotion of Education.

During the year CSR programmes were also conducted in areas of:

- Vocational Training and Women empowerment, and

- Promotion of Sports

The CSR policy of the Company is available on the Company's website at weblink - <https://www.dabur.com/dabur-policies-and-related-documents/corporate-social-responsibility-policy>.

The Annual Report on CSR activities is furnished in "Annexure 7" which is annexed to this Report.

## **CHANGE IN CAPITAL STRUCTURE AND LISTING OF SHARES**

The paid-up share capital of the Company as on March 31, 2026 is Rs.1,77,36,90,172/- divided into 1,77,36,90,172 equity shares of Re.1/- each. The Company's equity shares are listed on the National Stock Exchange of India Limited (NSE) and BSE Limited (BSE). During the year, 13,71,920 equity shares of Re.1/- each were allotted under ESOP scheme of the Company and admitted for trading on NSE and BSE.

The shares are actively traded on NSE and BSE and have not been suspended from trading.

### *Employees Stock Option Plan*

During FY 2025-26, 33,17,935 options were granted to eligible employees of the Company and its subsidiaries in terms of Employees Stock Option Plan (Dabur ESOP 2000) and 20,96,938 options were forfeited/cancelled.

Further, during the year under review, there have been no changes in the Dabur ESOP 2000 of the Company. Further, it is confirmed that the ESOP Scheme of the Company is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

The applicable disclosures as stipulated under Regulation 14 of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with regard to Employees Stock Option Plan of the Company are available on the website of the Company at [www.dabur.com](http://www.dabur.com) at web link <https://www.dabur.com/investor/investor-information/esops>

A certificate from Secretarial Auditors of the Company certifying that the Employee Stock

Option Scheme of the Company is implemented in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and in accordance with the resolutions passed in the General Body Meetings will be available for inspection during the AGM to any person having right to attend the AGM.

### **Material changes and commitments affecting the financial position of the Company**

There have been no material changes and commitments affecting the financial position of the Company which have occurred between the end of the financial year of the Company to which the financial statements (forming part of this Report) relate and the date of this Report.

## **DISCLOSURES**

### **Number of Meetings of the Board**

During FY 2025-26, 7 (Seven) Board Meetings were held. For details thereof kindly refer to the section "Board of Directors - Number of Board Meetings", in the Corporate Governance Report.

### **Audit Committee**

The details pertaining to the composition of the Audit Committee as at March 31, 2026 including its terms of reference and attendance of Directors at the Committee Meetings has been provided in the section 'Composition of the Board and its Committees - Audit Committee', in the Corporate Governance Report, which forms part of this Report. All recommendations of Audit Committee were accepted by the Board of Directors.

Details pertaining to other Board Committees have been given in Corporate Governance Report.

### **Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo**

Pursuant to provisions of Section 134 of the Act read with Rule 8(3) of the Companies (Accounts) Rules, 2014 the details of Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo are annexed as "Annexure 8" to this Report.

### **Environmental, Health and Safety (EHS) Review**

Details with respect to Environmental, Health and Safety (EHS) review are annexed as "Annexure 9" to this Report.

### **Annual Return**

The Annual Return as on March 31, 2026 in the prescribed Form No. MGT-7, pursuant to Section 92 of the Act is available on the website of the Company at [www.dabur.com](http://www.dabur.com) at weblink <https://www.dabur.com/investor/investor-information/annual-return>.

### **Particulars of Loans, Guarantees or Investments under Section 186 of the Act**

Particulars of loans, guarantees and investments under Section 186 of the Act as at the end of FY 2025-26 are provided in the standalone financial statements (refer Note No. 47).

### **Contracts or arrangements with related parties under Section 188(1) of the Act**

With reference to Section 134(3)(h) of the Act, all contracts and arrangements with related parties under Section 188(1) of the Act, entered by the Company during the financial year, were approved by the Audit Committee and wherever required, also by the Board of Directors. No contract or arrangement required approval of shareholders by a resolution. Further, during the year, the Company had not entered into any contract or arrangement with related parties which could be considered 'material' (i.e. transactions entered into individually or taken together with previous transactions during the financial year, exceeds the thresholds specified in Schedule XII of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015) according to the Related Party Transactions policy of the Company.

Further, there were no transactions undertaken during the year which were not at an arm's length basis, hence the disclosure under Form AOC-2 is not applicable to the Company.

Shareholders may refer to Related Party transactions in Note No. 54 of the Standalone Financial Statements for further details.

### **Details in respect of frauds reported by Auditors other than those which are reportable to the Central Government**

The Statutory Auditors, Internal Auditors, Cost Auditors or Secretarial Auditors of the Company have not reported any frauds to the Audit Committee or to the Board of Directors under Section 143(12) of the Act, including rules made there under. However, the Statutory Auditors have indicated a fraud detected by management of the Company in their report, which was duly informed to the said Auditor, under Company's whistle blower mechanism, as part of its effective internal control systems.

### **Public Deposits**

During the year under review, the Company has neither accepted nor renewed any deposits in terms of Section 73 of the Act and Rules framed thereunder. There were no deposits which remained unclaimed or unpaid as at the end of the financial year.

### **Vigil Mechanism (Direct Touch)**

The Company has established a vigil mechanism through which directors, employees and business associates may report unethical behavior, malpractices, wrongful conduct, fraud, violation of Company's code of conduct, leak or suspected leak of unpublished price sensitive information without fear of reprisal. The Company has set up a Direct Touch initiative, under which all directors, employees, business associates have direct access to the Chairman of the Audit Committee, and also to a three-member direct touch team established for this purpose. The direct touch team comprises one senior woman member so that women employees of the Company feel free and secure while lodging their complaints under the policy. Further, information on the subject can be referred to in section 'Policies, Affirmations and Disclosures' - Whistle-Blower Policy / Vigil Mechanism of the Corporate Governance Report.

### **Cost Records**

Pursuant to provisions of Section 134 of the Act read with Rule 8(5)(ix) of the Companies (Accounts) Rules, 2014, it is confirmed that maintenance of cost records as specified by the Central Government under sub-section (1) of Section 148 of the Act, is required by

the Company and accordingly such accounts and records have been made and maintained.

### **Disclosure under Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013**

At Dabur, all employees are of equal value. There is no discrimination between individuals at any point based on race, colour, gender, religion, political opinion, national extraction, social origin, sexual orientation or age.

In the Company, every individual is expected to treat his/her colleagues with respect and dignity. This is enshrined in values and in the Code of Ethics & Conduct of the Company.

The Company also has in place 'Prevention of Sexual Harassment Policy' in line with the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013. All employees (permanent, contractual, temporary and trainees) are covered under this policy.

The Company has complied with provisions relating to the constitution of Internal Complaints Committee (ICC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to redress complaints received regarding sexual harassment.

The Direct Touch Policy (Whistle-Blower Policy) also provides a platform to all employees for reporting unethical business practices at workplace without the fear of reprisal and help in eliminating any kind of misconduct in the system. The policy also includes misconduct with respect to discrimination or sexual harassment.

Following is the summary of sexual harassment complaints received and disposed of during the financial year under review:

- number of complaints of sexual harassment received during the year: One
- number of complaints disposed of during the year: One
- number of cases pending for more than 90 days: Nil
- number of complaints pending as on end of FY: Nil



### **Confirmation with respect to the compliance of the provisions relating to the Maternity Benefit Act, 1961**

The Company confirms that it has duly complied with all applicable provisions of the Maternity Benefit Act, 1961, as amended from time to time. The Company provides maternity benefits, including leave, wages, and other related facilities, in accordance with the requirements prescribed under the Act. Further, the Company ensures a supportive work environment for women employees during and after maternity, including adherence to provisions relating to nursing breaks, crèche facilities (where applicable), and protection from dismissal during parental leave.

### **Significant and material orders passed by the Regulators or Courts or Tribunals impacting the going concerns status and company's operations in future.**

No significant or material orders have been passed by any Regulatory Authority, Court or Tribunal which may impact the going concern status and Company's operations in future.

### **OTHER DISCLOSURES**

1. Details of application made or any proceedings pending under the Insolvency and Bankruptcy Code, 2016 (31 of 2016) during the year along with their status as at the end of the financial year:

There was no application made and no proceedings were pending under the Insolvency and Bankruptcy Code, 2016 (31 of 2016) during the financial year under review.

2. The details of difference between amount of the valuation done at the time of one-time

settlement and the valuation done while taking loan from the Banks or Financial Institutions along with reasons thereof:

There was no transaction requiring disclosure or reporting in respect of matter relating to instance of one-time settlement with any bank or financial institution.

### **SECRETARIAL STANDARDS**

The applicable Secretarial Standards, i.e. SS-1 and SS-2, relating to 'Meetings of the Board of Directors' and 'General Meetings', respectively, have been duly followed by the Company.

### **INDUSTRIAL RELATIONS**

The Company maintained healthy, cordial and harmonious industrial relations at all levels. The enthusiasm and unstinting efforts of employees have enabled the Company to remain at the leadership position in the industry. It has taken various steps to improve productivity across organization.

### **ACKNOWLEDGEMENT**

Your Directors place on record their gratitude to the Central Government, State Governments and Company's Bankers for the assistance, co-operation and encouragement they extended to the Company. Your directors also wish to place on record their sincere thanks and appreciation for the continuing support and unstinting efforts of investors, business associates and employees in ensuring an excellent all-around operational performance.

**For and on behalf of the Board**

**Mohit Burman**

Chairman

**Place :** New Delhi

**Date :** May 07, 2026

DIN: 00021963

## Annexure 1

### *Auditor's Report on Corporate Governance*

To,  
The Members of Dabur India Limited,

We have examined the compliance of conditions of Corporate Governance by Dabur India Limited, for the year ended March 31, 2026, as stipulated in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The compliance of conditions of corporate governance is the responsibility of the management. Our examination is limited to procedures, and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the corporate governance. It is neither an audit nor an expression of opinion on the financial statements of the company.

In our opinion, and to the best of our information and according to the explanations given to us, we certify that the company has complied with the conditions of corporate governance as stipulated in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We further state that such compliance is neither an assurance as to the future viability of the company, nor the efficiency or effectiveness with which the management has conducted the affairs of the company.

For **G Basu & Company**  
Chartered Accountants  
Firm Registration No. 301174E

**S Lahiri**  
Partner

**Place :** New Delhi      **Membership No.** 051717  
**Date :** May 07, 2026      **UDIN:** 26051717HXQBYB7716

## Annexure 2

### POLICY ON APPOINTMENT OF BOARD MEMBERS

#### Policy Statement

At Dabur India Limited ("Dabur" or the "Company"), we recognize the importance of having an optimum composition of the Board with diversified skill set and industry experience which brings value to the stakeholders of the Company. Also, it is critical that for appointment as a Director on the Board of Dabur, no person is discriminated based, inter alia, on the grounds of age, gender, gender identity, marital status, caste, race, colour, religion, nationality, ethnicity, sexual orientation, or any other personal or physical traits.

The Nomination & Remuneration Committee and the Board of Directors of Dabur has devised this Policy to provide a framework for appointment of Board members and bring diversity in the Board, in line with the requirements under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time and the Companies Act, 2013.

#### Constitution & Size

##### Members

- Chairman

- Promoter Family nominee(s)
- Executive members
- Independent members

##### Profile

- Board should ideally comprise of 12 members
- 50% of members should be independent
- The Chairman should be elected by the Board and should be Non-Executive
- Not more than 4 nominees from the Promoter's family including Chairman

#### The skill profile of independent Board members will be driven by the key tasks defined by the Board for them

- Independent Corporate Governance
- Guiding strategy and Enhancing Shareholders Value
- Monitoring Performance, Management Development & Compensation
- Control & Compliance

#### Skill profile of Board members (multiple skills could be combined in one individual)

| Key Skill Area/<br>Qualification  | Essential/ positive Attributes                                                                                                                                                                                                                                            | Desirable Attributes                                                                                                                                                                                                                                                                                    |
|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Strategy/ Business Leadership  | <ul style="list-style-type: none"> <li>• 2-3 years' experience as a CEO, preferably of a MNC in India</li> </ul>                                                                                                                                                          | <ul style="list-style-type: none"> <li>• FMCG experience</li> </ul>                                                                                                                                                                                                                                     |
| 2. Corporate Strategy Consultant  | <ul style="list-style-type: none"> <li>• Consultant / Academician with experience in FMCG Industry and business strategy</li> </ul>                                                                                                                                       | <ul style="list-style-type: none"> <li>• Basic understanding of Finance</li> </ul>                                                                                                                                                                                                                      |
| 3. Sales and Marketing experience | <ul style="list-style-type: none"> <li>• At least 10 years' experience in sales and marketing</li> <li>• Good understanding of commercial processes</li> <li>• 2-3 years as head of sales or marketing</li> <li>• E-commerce / Digital Transactions Specialist</li> </ul> | <ul style="list-style-type: none"> <li>• Experience with FMCG or other consumer products</li> </ul>                                                                                                                                                                                                     |
| 4. Governance                     | <ul style="list-style-type: none"> <li>• Expert knowledge of Corporate Law</li> </ul>                                                                                                                                                                                     | <ul style="list-style-type: none"> <li>• Experience in               <ul style="list-style-type: none"> <li>• trade/ consumer related laws</li> <li>• ESG-related issues</li> <li>• Enterprise Risk Management</li> <li>• Cyber Security &amp; Information Technology Management</li> </ul> </li> </ul> |

| Key Skill Area/<br>Qualification                                                        | Essential/ positive Attributes                                                                                                                                                            | Desirable Attributes                                                                            |
|-----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| 5. Finance                                                                              | <ul style="list-style-type: none"> <li>At least 5 years as a CFO or as head of a merchant banking operation</li> <li>At least 20 years of experience as a Chartered Accountant</li> </ul> | <ul style="list-style-type: none"> <li>FMCG experience</li> </ul>                               |
| 6. Trade Policy & Economics                                                             | <ul style="list-style-type: none"> <li>Expert knowledge of Trade &amp; Economic Policies</li> </ul>                                                                                       | <ul style="list-style-type: none"> <li>FMCG experience</li> </ul>                               |
| 7. Administration & Government Relations                                                | <ul style="list-style-type: none"> <li>Retired Bureaucrat</li> </ul>                                                                                                                      | <ul style="list-style-type: none"> <li>Basic understanding of Finance &amp; Business</li> </ul> |
| 8. Ayurvedic specialist (till Ayurvedic specialities Business is part of FMCG business) | <ul style="list-style-type: none"> <li>Ayurvedic doctor with a minimum of 20 years' experience as a practitioner/ researcher</li> </ul>                                                   | <ul style="list-style-type: none"> <li>Basic understanding of Finance &amp; Business</li> </ul> |

Other Directors could be based on company's priority at a particular time:

- Knowledge of export markets that Dabur is focusing on
- Commodity procurement expert

### Board Diversity

- There should not be concentration of Board members based on a particular skill profile.
- Board member should be selected preferably from all the key skill areas defined earlier.
- The skills, expertise, experience, knowledge, background, education, age, ethnicity, gender and personal attributes of an individual should be considered at the time of appointment.
- Gender diversity: Board should have atleast one Women Director.

### Criteria for selection of Director and determining independence of a Director

The proposed appointee shall fulfil the requirements prescribed from time to time under the Companies Act, 2013, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), 2015 and other relevant laws.

The proposed appointee in the category of Independent Director should be a person fulfilling the criteria of Independence as may be prescribed from time to time under the Companies Act, 2013, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), 2015 and other relevant laws.

### For and on behalf of the Board

**Mohit Burman**

Chairman

DIN: 00021963

**Place :** New Delhi

**Date :** May 07, 2026



## Annexure 3

### REMUNERATION POLICY

#### 1. Objective :

We design our remuneration policy to attract, motivate and retain the Directors, KMP and other employees who are the drivers of organization success and helps us to run the company successfully and to retain our industry competitiveness. Pay mix is designed to reflect the performance and is aligned to the long-term interest of the shareholders.

#### 2. Policy:

##### Remuneration Design and Mix

##### a) **Total Fixed Pay: Enable us to attract, retain and develop the talent we need to succeed**

1. Is competitive (50<sup>th</sup> to 60<sup>th</sup> percentile) with leading companies where we recruit for talent.
2. Reinforces roles and accountabilities.
3. Is flexible and supportive of our organization's growth.
4. Is responsive to specific market pressures in terms of getting key talent from the market.
5. Provides salary management guidelines so that decisions are made with confidence, integrity and speed.

##### b) **Short term Incentive Plans (one year): Create a process to effectively reward people for their contributions to the success of the Company in the short term**

1. Utilizes company, business unit/department and individual- based metrics based on the principle of line of sight and impact.
2. Is supported by clear, frequent communication and simple tools to administer.

##### c) **Long term Incentive Plans in form of performance based ESOP: Enable us to attract and retain key talent and create a process to effectively reward key talent for their contributions to the long term success of the company**

1. A significant portion of the key talent compensation delivered through restricted ESOP Plans with retention expectations in place to ensure alignment of the executive interest with those of shareholders.
2. Utilizes company and business unit/department based metrics which are necessary for long term business sustenance and shareholder wealth creation.
3. Utilizes measures that are clear, strategically focused, and easily supported by our systems.
4. Provides suitable rewards that are meaningful to the performer, consistent with our strategy, and reinforce our culture.
5. Helps to make our pay competitive (70<sup>th</sup> to 90<sup>th</sup> percentile) with leading companies where we recruit for talent.

##### d) **Benefits: Provide programs that meet people's needs and are cost effective and utilize Innovative programs that make us distinctive as an organization**

1. Be competitive with companies of our size and where we compete for talent.
2. Provide benefits that are truly meaningful to people, supported by highly effective communication and easy administrative support.
3. Provide benefits, services, or events that will make us distinctive in the marketplace and consistent with our culture and values.
4. Provide benefits that are cost effective from both an individual and a company perspective.

**e) Recognition: Utilize effective practices that are supported by innovative programs that reinforce our desired culture and make us a special place to work**

1. Reinforces individual and team's behavior that makes us more competitive, efficient, and important to our customers.
2. To create more employee touch points and recognition on formal and informal basis.
3. Utilize a variety of programs, events and activities that keep the process exciting.

**f) Annual Performance Linked Enhancement that recognizes the performance of the resource keeping in view the achievement of organizational goals and departmental goals.**

**g) Remuneration to Independent Directors:**

1. Sitting Fee as approved by the Board.
2. Travel Cost and other out of pocket expenses for attending the Board & Committee Meetings.

3. No Stock options.
4. Remuneration (apart from sitting fee), including profit related commission, by whatever name called, for a period not exceeding 5 years (starting from 01.04.2024) as approved by Board of Directors of the Company, not exceeding 1% of the net profits of the Company in any financial year in terms of section 197 of the Companies Act, 2013 and computed in the manner referred in section 198 of the said Act.

**Tools for an effective Remuneration Policy implementation:**

1. Remuneration Benchmark studies
2. Compilation of Live data while recruiting talent
3. Talent attrition studies
4. Benchmarking with Best Industry Practices
5. Participation in various forums

**For and on behalf of the Board**

**Mohit Burman**

Chairman

**Place :** New Delhi

**Date :** May 07, 2026

DIN: 00021963

## Annexure 4A

*Details under Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014*

|                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                           |       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-------|
| (i) The Ratio of the remuneration of each Director to the median remuneration of the employees of the company for the financial year.                     | a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Mohit Malhotra, Whole Time Director and Global Chief Executive Officer                | 237:1 |
|                                                                                                                                                           | b                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. P D Narang, Whole Time Director                                                       | 264:1 |
|                                                                                                                                                           | c                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Mukesh Hari Butani, Lead Independent Director                                         | 6:1   |
|                                                                                                                                                           | d                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Ajit Mohan Sharan, Independent Director                                               | 6:1   |
|                                                                                                                                                           | e                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mrs. Satyavati Berera, Independent Director                                               | 7:1   |
|                                                                                                                                                           | f                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Rajiv Mehrishi, Independent Director                                                  | 6:1   |
|                                                                                                                                                           | g                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Romesh Sobti, Independent Director                                                    | 4:1   |
|                                                                                                                                                           | h                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Ravi Kapoor, Independent Director                                                     | 6:1   |
| (ii) The percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary in the financial year. | a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Mohit Malhotra, Whole Time Director and Global Chief Executive Officer                | 5%    |
|                                                                                                                                                           | b                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. P D Narang, Whole Time Director                                                       | 5%    |
|                                                                                                                                                           | c                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Ajit Mohan Sharan, Independent Director                                               | NA    |
|                                                                                                                                                           | d                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Mukesh Hari Butani, Lead Independent Director                                         | NA    |
|                                                                                                                                                           | e                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Rajiv Mehrishi, Independent Director                                                  | NA    |
|                                                                                                                                                           | f                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mrs. Satyavati Berera, Independent Director                                               | NA    |
|                                                                                                                                                           | g                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Romesh Sobti, Independent Director                                                    | NA    |
|                                                                                                                                                           | h                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Ravi Kapoor, Independent Director                                                     | NA    |
|                                                                                                                                                           | i                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Ankush Jain, Chief Financial Officer                                                  | 5%    |
|                                                                                                                                                           | j                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Ashok Kumar Jain, EVP (Finance), Group Company Secretary and Chief Compliance Officer | 5%    |
|                                                                                                                                                           | k                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Saket Gupta, Company Secretary                                                        | 15%   |
| (iii)                                                                                                                                                     | The percentage increase in the median remuneration of employees in the financial year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                           | 7.7%  |
| (iv)                                                                                                                                                      | The number of permanent employees on the rolls of the company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                           | 4,770 |
| (v)                                                                                                                                                       | Average percentile increase already made in the The average % increase for managerial salaries of employees other than the managerial personnel has been 5.5% where as for other personnel in the last financial year and its comparison employees it has been 5.8%. This is based on with the percentile increase in the managerial our Remuneration policy that rewards people remuneration and justification thereof and point out if differentially based on contribution, position there are any exceptional circumstances for increase criticality, market competitiveness and internal equity. |                                                                                           |       |
| (vi)                                                                                                                                                      | It is hereby affirmed that the remuneration is as per the Remuneration Policy of the Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                           |       |

NOTE: Perquisite value of shares allotted under ESOP Scheme of the Company has not been included in the above.

## Annexure 4B

### Statement of particulars of employees pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5(2) & (3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 for the financial year ended March 31, 2026

#### Details of top 10 employees in terms of remuneration drawn, including:

#### A. Employees who were employed throughout the year and were in receipt of remuneration of not less than Rs.1,02,00,000/- per annum:

#### Sl. No., Name, Designation, Age (Yrs.), Remuneration (Rs.), Qualification, Exp. (Years), Date of commencement of employment, Last Employment

1) Agarwal Chandan, Senior General Manager – Taxation, 51, 1,19,89,605, B.Com.,C.A., 26, 28-06-2010, Senior Manager - Taxation, Cadbury India Limited; 2) Agarwal Prashant, Senior General Manager- Marketing, 46, 1,43,18,059, B. Tech, P.G.D.M.,22, 09-11-2015, Chief Marketing Officer - Hicare Services Pvt. Ltd; 3) Bakde Amit Murlidhar Vice President - Sales, 47, 2,25,06,864, B.E,M.B.A, 23, 01-07-2024, Head Sales - Bajaj Consumer; 4) Bakshi Biplab, Executive Director - Human Resource, 57, 3,27,43,564, B.E.,M.B.A., 33, 02-01-2020, Director Human Resource, Nestle Oceania; 5) Bansal Kumar Girraj, Senior General Manager- Internal Audit, 57, 1,17,11,441, B.Com.,C.A., 37, 14-01-2010, AVP - Finance & Accounts, SRF Limited; 6) Bhargava Aditya, Senior General Manager – Finance, 45, 1,42,60,755, B.Com (H),C.A., 22, 07-07-2014, Sr. General Manager - Financial Planning, PepsiCo Holding Pvt. Ltd; 7) Dhall Abhinav, Executive Director - Group Corporate Strategy, 50, 3,41,39,515 B.Tech,M.S., M.B.A., 26, 20-11-2023, Executive Director, Affirma Capital; 8) Hasan Rehan, Executive Vice President – Sales, 52, 2,11,23,337, B.Sc., M.B.A., 30, 01-04-2022, Product Manager - Excelcia Foods Ltd; 9) Jain Ankush, Chief Financial Officer, 52, 2,31,04,784, B.Com.,C.A., C.S., 29, 01-12-2016,

Associate Finance Director, Carlsberg India; 10) Jain Ashok Kumar, Executive Vice President -Finance & Group Company Secretary & Chief Compliance Officer, 63, 2,27,72,287, B.Com.,C.A.,C.S. L.L.B., 40, 17-08-1999, Assistant Vice President - Finance,Dabur Finance Limited; 11) John A Rajeev, Executive Vice President – Marketing, 52, 2,27,70,004, B.E., P.G.D.B.M., 28, 10-02-2003, Area Sales Manager, Gillette India Limited; 12) Jugran Dinesh Abhishek, Director - HPC & Foods, 50, 2,71,92,947, B.Com., P.G.D.B.M., 30, 28-06-2021, Chief Commercial Officer, Hindustan Coca-Cola Beverages Pvt. Ltd; 13) Khanna Smerth, Business Head - Organised Trade, 36, 1,45,44,592, BCA, M.B.A., 14, 01-03-2018, Deputy Account Head – Snapdeal; 14) Kumar Ankur, Sr. General Manager- Marketing, 47, 1,63,66,978, B.E., P.G.D.M., 23, 12-04-2022, Chief Marketing Officer, CEAT Limited; 15) Kumar Binit, Addl. General Manager -Mktg., 41, 1,02,16,997, B.E,M.B.A., 16, 18-04-2022, Category Lead -Zydus Wellness; 16) Lal Saurabhkumar Narendra, Executive Director – Operations, 52, 3,21,52,926, B.Tech, 31, 24-09-2024, Sr. Director – Kellanova; 17) Luthra Kumar Sanjai, Sr.General Manager-R & D, 58, 1,20,99,889, M.Sc., Ph.D, 37, 01-04-2008, Group Leader, Dabur Research Foundation; 18) Malhotra Mohit, Global Chief Executive Officer, 56, 15,35,22,029, B.H.M,M.B.A., 32, 17-05-1994, 19) Mayank Kumar, Vice President – Marketing, 48, 1,51,02,650, B.Sc., P.G.D.M., 24, 01-06-2002, - 20) Mehra Manas, Chief Information Officer, 44, 1,25,13,361, B.Tech, P.G.D, 21, 16-01-2025, Sr General Manager - Gulf Oil; 21) Narang P.D., Group Director - Corporate Affairs, 72, 17,09,48,956, B.Com.,F.C.A.,M.I.I.A., F.C.S., A.I.C.W.A., 50, 01-07-1983, Management Accountant, Dabur (Dr. S. K. Burman) Pvt. Limited, 22) Pandey Chandra Dinesh, Vice President-Foods(R&D), 55, 1,46,65,802, B.Sc., P.G.D.B.A., 36, 12-01-2015, Deputy General Manager - R&D, Mother Dairy Fruit & Vegetable Pvt. Ltd.; 23) Pandey Rahul, General Manager - Sales (Foods), 48, 1,26,21,901, B.Sc., M.B.A., 25, 07-03-2025, Chief Sales Officer

- Veeba Food Services Private Limited; 24) Parihar Singh Ajay, Vice President – Marketing, 51, 1,51,13,927, B.Sc., M.B.A., 29, 09-04-2018, Head of Marketing - Emami Limited; 25) Rahul Bahety, Business Head – West, 41, 1,04,68,411, B.Com., M.M.M., 19, 23-09-2024, Senior Regional Manager – Colgate Palmolive; 26) Ramani Hrishikesh, Vice President-Manufacturing, 45, 1,41,30,702, B.E., M.S., 22, 03-10-2022, Site Director, Hindustan Unilever Limited; 27) Rathi Vaibhav, General Manager – Marketing, 42, 1,38,10,974, B.E, M.Sc., 20, 30-09-2024, Head of Marketing – Marico; 28) Renganathan Narayanan, Vice President – Purchase, 48, 1,92,93,518, B.Sc., P.G.D.A., 25, 02-01-2023, Business Head, Vink Corporation DMCC; 29) Sehgal Samrat, Head - Supply Chain, 51, 1,65,53,337, B.Tech, P.G.D.M., 28, 06-05-2024, Chief Supply Chain Officer - Sanghvi Beauty (The Good Glam Group); 30) Sharma Varinder, Head – CQA, 44, 1,24,44,016, B. Tech., 23, 23-11-2023, Technical Operations Lead, Coca - Cola India Private Limited.

**B. Employees employed for a part of the financial year and were in receipt of remuneration of not less than Rs.8,50,000/- per month:**

**Sl. No., Name, Designation, Age (Yrs.), Remuneration (Rs.), Qualification, Exp. (Years), Date of employment, Last Employment**

1) Bhattacharjee Jeet, Business Head – East, 43, 1,13,60,380, B.Com (H),M.B.A., 19, 05-05-2025, Senior General Manager - Glenmark Pharmaceuticals; 2) Padmanabhan Sriram, Director - Health Care, 46, 2,09,46,765, B.E., P.G.D.M., 23, 07-04-2025, Marketing Director - Danone India; 3) Patil Pundalik Ketan, Head - R&D (HPC), 50, 1,21,55,698, B.Sc., 27, 22-04-2025, Head DG, Quality & Microbiology – L Oreal India Pvt Ltd; 4) Sharda Rajesh, Vice President – HR, 51, 1,38,13,153, B.Sc., M.B.A., 29, 06-05-2025, Vice President & Head - HR-Reliance Consumer Products Limited; 5) Singh Prabhat, Head - Modern Trade, 40, 1,03,74,424, B.E., P.G.D.M., 16, 09-05-2025, Head -

Modern Trade Operations - Marico Limited. 6) Haydon Joseph Philipe, Executive Director – HC, 63, 1,27,51,870, B.Sc., 46, 02-02-2023, Chief Executive Officer, Himalaya Drug Company Private Limited; 7) Bandyopadhyay Prasun, Vice President- R&D (HPC), 54, 66,43,694, M.Sc., Ph.D, 32, 27-05-2019 Head - Hair Care, Oral Care, Botanique Personal Care, The Himalaya Drugs Company; 8) Gangrade Hitesh, Head - Pkg. Development & Contract Mfg., 49, 1,19,51,995, B.Sc., P.G.D.I.P., M.B.A., 27, 20-08-1999; 9) Mohanty Satyajit, Vice President - Human Resource, 52, 97,56,638, B.A.(H),M.B.A., 29, 21-08-2023, CHRO Solar Business Reliance Industries Ltd.

**Notes:**

1. The remuneration shown above comprises salary including arrears, allowances, rent, medical reimbursements, leave travel benefits, leave encashment, provident fund, superannuation fund, NPS & gratuity under LIC scheme in terms of actual expenditure incurred by the Company. It does not include the perquisite value of stock options exercised during the financial year.
2. All appointments are contractual in nature.
3. None of the employees mentioned above are related to any Director of the Company, except for Mr. P. D. Narang and Mr. Mohit Malhotra, who themselves are Whole-time Directors of the Company.
4. None of the employee mentioned above (i) was in receipt of remuneration, which in the aggregate is in excess of that drawn by the Whole-time Directors and (ii) holds by himself/ herself or along with his/her spouse and dependent children, not less than 2% of the equity shares of the Company.

**For and on behalf of the Board**

**Mohit Burman**

Chairman

**Place :** New Delhi

**Date :** May 07, 2026

DIN: 00021963



## Annexure 5

### Secretarial Audit Report for the Financial Year ended March 31, 2026

To  
The Members  
**Dabur India Limited**  
8/3, Asaf Ali Road  
New Delhi – 110002

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Dabur India Limited (hereinafter called the company). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, We hereby report that in our opinion, the company has, during the audit period covering the financial year ended on March 31, 2026 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2026 ("Period under review") according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and bye-laws framed thereunder to the extent of Regulations 74 and 76 of Securities and Exchange Board of India (Depositories and

Participants) Regulations, 2018;

- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
  - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 to the extent applicable;
  - (e) The Securities and Exchange Board of India (Issue and Listing of Non-convertible Securities) Regulations, 2021;
  - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 2025 regarding the Companies Act and dealing with client to the extent of securities issued;
  - (g) The Securities and Exchange Board of India (Debenture Trustee) Regulations, 1993 (in relation to the obligations of the Issuer Company);
  - (h) The Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018; Not Applicable during the period under review.
- (vi) The other laws, as informed and certified by the management of the Company which are

specifically applicable to the Company based on their sector/ industry are:

1. Forest Conservation Act, 1980.
2. Insecticides Act, 1968.
3. Biological Diversity Act, 2002.
4. Drug & Cosmetics Act, 1940.
5. Food Safety and Standards Act, 2006, rules and regulations made thereunder.
6. National Green Tribunal Act, 2010.

We have also examined compliance with the applicable clauses / Regulations of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India and notified by the Ministry of Corporate Affairs.
- (ii) The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review the Company has generally complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above, except as stated as under:

- (i) pursuant to the applicable provisions of the Listing Regulations read with NSE and BSE circular dated December 08, 2023 ("Circular"), submission for the closure of trading window would also be required to be submitted in XBRL mode within 24 hours of submission in PDF form for the closure of trading window. Whereas the submission w.r.t the closure of trading window for the approval of financial results for the quarter ended December 31, 2025, was made in PDF form and XBRL mode on December 17, 2025, and on December 22, 2025, respectively. Further, as informed by the management of the Company that as contained in the Circular, the PDF filings shall be considered by the Exchange as compliance under Regulation 30 of the Listing Regulations, which was submitted by the Company within prescribed timeline.
- (ii) Pursuant to Rule 6(1) of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016,

shares must be credited to the Authority's DEMAT account within 30 days of becoming due for transfer. For shares with unpaid or unclaimed interim dividend regarding FY 2018-19, the transfer due date was December 06, 2025. Consequently, the mandatory corporate action should have been completed by January 04, 2026. However, the execution of this corporate action was delayed and ultimately completed on January 28, 2026. Further, as informed by the management of the Company, the transfer was required to be done into demat account of IEPF authority on or before January 4, 2026. The Company had filed the documents on December 30, 2025 for transfer of shares to IEPF Authority. However, the shares were ultimately credited to the IEPF Authority's demat account on January 28, 2026, due to additional time taken by NSDL on account of internal reconciliation issues.

We further report that:

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent in advance (and at a Shorter Notice for which necessary approvals obtained), and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions at Board Meetings and Committee Meetings held during the period under review were carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

We further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor

and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period, following major events have happened which are deemed to have major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc.

- (i) The Nomination and Remuneration Committee of the Board has made the allotment of 13,71,920 equity shares of Re. 1/- each (fully paid) to the employees against the stock options exercised by them under "Dabur Employees Stock Option Scheme".
- (ii) The Company has received order dated March 12, 2026, passed by the Hon'ble National Company Law Tribunal, New Delhi Bench ("NCLT") for inter alia convening meeting of the equity shareholders and unsecured creditors of Dabur

India Limited regarding the proposed Scheme of Amalgamation between Sesa Care Private Limited ("Transferor Company") and Dabur India Limited ("Company" or "Transferee Company") and their respective shareholders and creditors.

For **Chandrasekaran Associates**  
**Company Secretaries**

Firm Registration No.: P1988DE002500  
Peer Review Certificate No.: 6689/2025

**Rupesh Agarwal**

Managing Partner

Membership No. A16302

Certificate of Practice No. 5673

**Place :** Delhi

**Date :** May 07, 2026 UDIN: A016302H000300641

**Note:**

- (i) This report is to be read with our letter of even date which is annexed as **Annexure-A** and forms an integral part of this report.

## Annexure-A to the Secretarial Audit Report

To

The Members

**Dabur India Limited**

8/3, Asaf Ali Road

New Delhi – 110002

Our Report of even date is to be read along with this letter.

### Auditor's responsibility

Based on audit, our responsibility is to express an opinion on the compliance with the applicable laws and maintenance of records by the Company. We conducted our audit in accordance with the auditing standards CSAS 1 to CSAS 4 ("CSAS") prescribed by the Institute of Company Secretaries of India ("ICSI"). These standards require that the auditor complies with statutory and regulatory requirements and plans and performs the audit to obtain reasonable assurance about compliance with applicable laws and maintenance of records.

Due to the inherent limitations of an audit including internal, financial and operating controls, there is an unavoidable risk that some misstatements or material non-compliances may not be detected, even though the audit is properly planned and performed in accordance with the CSAS. Our report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain

reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on the random test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.

3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
4. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on the random test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For **Chandrasekaran Associates**  
**Company Secretaries**

Firm Registration No.: P1988DE002500  
Peer Review Certificate No.: 6689/2025

**Rupesh Agarwal**

Managing Partner

Membership No. A16302

**Place :** Delhi **Certificate of Practice No.** 5673

**Date :** May 07, 2026 **UDIN:** A016302H000300641

## Annexure 6

**Report on the highlights of performance of Subsidiaries, Associates and Joint Venture companies and their contribution to the overall performance of the Company is as under:**

### 1. H & B Stores Ltd., India (subsidiary)

Dabur operates in the specialized beauty retail business with its wholly owned subsidiary, H & B Stores Ltd. This is a chain of beauty retail stores under the brand 'NewU', offering a wide range of beauty care products covering cosmetics, fragrances, skin care, personal care and beauty and fashion accessories.

NewU is a one stop beauty destination with a comprehensive range of makeup, skin care, hair care, fragrances, personal grooming products from renowned and distinguished brands.

NewU holds a strong grip in retail sector as well with a presence of over 100+ stores across India covering 55 cities. This helps us to serve our offline customers as well in fulfilling their beauty and personal care needs. NewU has also opened new franchise model stores, across the country.

NewU continues to expand its portfolio of exclusive brands at its stores with the launch of various products under the brand Jaqueline USA, Botanica, London Notes-Press-on nails, Hydrating serums, Skincare, Fragrance, Gift sets, Fashion jewellery and grooming tools.

### 2. Dermoviva Skin Essentials Inc., USA (subsidiary)

Dermoviva operates in the hair care market for ethnic African population through Namaste Laboratories LLC. The subsidiary acquired two companies – i) D & A Cosmetics Proprietary Limited (carrying on the business of development, manufacturing and sale of personal care products, hair care and creams) and ii) Atlanta Body & Health Products Proprietary Limited (engaged in the business of sale of personal care products, hair care and

creams) in FY 2018-19. Both companies are located in South Africa. D&A Cosmetics owns and operates the brand 'Long & Lasting' in South African market with a wide range of hair care products.

### 3. Namaste Laboratories LLC, USA (subsidiary)

The Company is engaged in the business of manufacture, marketing and distribution of hair and other personal care products. It's anchor brand – ORS Haircare is ranked number 6 in the haircare category.

The Company has been focusing on driving innovations under the ORS brand like Goodbye Dry, Curl Show, Unapologetic, Braid zone while growing the ORS brand visibility via merchandising efforts in OTC accounts and increasing point of distribution in the Retail/mass account. Namaste's distribution depth across all channels has ensured that consumers have full access to the entire portfolio via retail and E-commerce space. ORS has also revived its brand and sales focus in Caribbean markets and Canada. Fill-Rates in key accounts have significantly improved and phased supply chain shift to Ras Al Khaimah (RAK) has been pursued to resolve the Supply chain and high-cost constraints. Focus will remain to further drive this operational and material cost saving initiatives and deploy it behind brand building initiatives.

### 4. Urban Laboratories International LLC, USA (subsidiary)

The Company is engaged in the business of Marketing and Distribution of Hair Care products within Southern African markets. The business focus has been to drive distribution expansion into TIER-II Cities in Domestic Markets and building exports to African Countries including, Kenya, Tanzania, Angola in addition to SADC countries. New extension 'ORS Sheen spray Coconut' in protective styling, 'ORS Wrapset Mousse range' in hair styling, 'Vatika Afro Naturals' into Naturals segment, have been successful across Retail and Wholesale channel.



## **5. Hair Rejuvenation & Revitalization Nigeria Ltd., Nigeria (Subsidiary/HRRNL)**

The principal business activity of the company is to engage in the business of marketing and distribution of hair and other personal care products in West Africa. The company is the subsidiary of Namaste Laboratories USA.

The company's product portfolio is based upon ORS hair care products including relaxers, styling and maintenance products.

Despite severe economic headwinds, the company remains focused in driving brand recruitment with single usage relaxer packs coupled with increased mainstream media and digital support on 3X Scalp Comfort. New market entrants with significant marketing spend posed competition. Grassroots marketing and partnerships with top stylist-hair associations like NASHCO were instrumental in growing the brand franchise and providing business opportunities for hairstylists.

## **6. Healing Hair Laboratories International LLC, USA (subsidiary)**

The entity is a non-operating company.

## **7. Dabur (UK) Ltd., BVI (subsidiary)**

The main activity of Dabur (UK) is making investments in step down subsidiaries.

## **8. Dabur International Ltd., Isle of Man (subsidiary)**

The main activity of the company is making investments in step down subsidiaries.

## **9. Dabur International FZE, UAE (subsidiary)**

In FY 2025-26, Dabur International cemented its leadership position in the global natural FMCG space, navigating a dynamic and evolving landscape across over 100 international markets. With a strong portfolio of trusted brands including Vatika, Dabur Amla, Dabur Herb'l, Miswak, Fem, and Dermoviva, the company continued to build on its presence in key categories such as Hair Care, Oral Care, Skin Care, Health & Wellness, and Foods. Despite a dynamic and evolving market environment,

we continued to deliver resilient growth by combining innovation with culturally relevant engagement, while further strengthening our position across key categories and geographies.

FY 2025-26 was a strong year for the International Business – Middle East, marked by resilient growth, innovation, and strengthened market positions across categories and geographies. New product development remained a key growth driver with entry to large product categories through Vatika Bodywash and Herbolene Body lotions to further strengthen our presence across multiple consumer segments. The portfolio recorded market share gains in 17 of 35 category-country combinations, with notable improvements in hair oils, petroleum jellies, shampoos, toothpaste, and depilatory creams, especially in Saudi Arabia and the UAE.

While political instability and foreign exchange pressures persisted in some key markets like CIS, many African markets and parts of the Middle East, proactive risk mitigation, flexible supply chains, and localised decision-making helped sustain performance. Dabur accelerated its presence in modern retail and e-commerce, particularly in the GCC and North African regions.

Strategic investments in Regional and Country-Specific campaigns, with a sharper focus on digital and OTT platforms, helped improve brand equity among younger demographics with messaging emphasizing on efficacy, heritage, and natural credentials.

## **10. Naturelle LLC, UAE (subsidiary)**

Naturelle LLC, located at RAK is the manufacturing hub of Dabur business internationally. It is an integrated manufacturing unit which produces a wide range of hair care, oral care and skin care products. With a capacity of over 70,000 MT / 9.5 million cases of finished goods annually, the company caters to more than 70 countries. The company had increased capacity for toothpaste & petroleum jelly.

To drive continuous improvement and cost efficiencies, the company has implemented

various automations during the year such as the end of line robotic palletizer for its skin care line. The factory adopted various Kaizen Initiatives / Low Cost Automations across all processes driving productivity improvement by 3% over last year.

RAK Factory had commissioned state of the art Effluent treatment plant in the current year. Plant is designed to handle incoming COD of 20,000 mg/l and reduce the same to less than 50 mg/l. Treated water is used for landscaping and for internal plant requirements.

### **11. Dabur Egypt Ltd., Egypt (subsidiary)**

The company is engaged in the manufacturing and marketing of hair oils, styling creams, hair gels, shampoo & conditioners, henna hair colors, hair removing creams, toothpastes & ORS Kits. The company has reported marginal decline in revenue, while retaining the market leadership in hair oils, hair creams and hammam creams and growing market share in shampoo, oral care.

The macro-economic challenges intensified as the economy grapples with double digit inflation and currency devaluation owing to low forex reserves. Middle east ongoing war created havoc for businesses with import dependence due to prolonged lead times.

The management has taken proactive steps to navigate the challenges through improved focus on exports to East Africa and other markets, import substitution and cost transformation initiatives.

### **12. African Consumer Care Ltd., Nigeria (subsidiary)**

The Company manufactures and markets toothpastes, toilet cleaners, and contract-manufactured hair care products for HRRNL. The Company's plant leads in the Herbal Toothpaste segment and is becoming a hub for exporting hair care products to multiple West African markets. The Hair Relaxer Touch-Up single-use sachets gained market share from tub relaxers due to their value and better relaxing experience. The Company focuses on building relationships with cosmetics stores

and the hairstylist community through direct selling and education programs, operated in conjunction with top hairstylist associations.

### **13. Dabur Nepal Private Limited, Nepal (subsidiary)**

Dabur Nepal is a prominent MNC in Nepal and its products have become household names viz. Real Juices, Dabur Chyawanprash, Dabur Honey, Vatika Shampoo, Dabur Amla Hair Oil, Prostyle Hair Oil, Dabur Red Toothpaste, Hajmola etc. In Nepal, many brands from the Dabur Portfolio are market leaders in their respective categories. As a company deeply invested in Nepal, Dabur Nepal has also made strong presence in preservation and cultivation of herbs and medicinal plants as part of backward integration of its business through its Medicinal and Aromatic Plants Division located in Banepa, Nepal and has set up satellite nurseries and cultivation sites across the country from 90 m to 3500 m altitude. As a part of its strategy to venture into adjacent categories, explore white spaces and to further enhance market penetration in existing categories, it has launched new products like Dynamite Energy Drink, Glucose variants like Mango, Hajmola Minis, Vatika Onion Shampoo and Burrst Mango Drink in trendy PET format & Hajmola Jeera in Pet in FY 2025-26. With an intent to further strengthen competitiveness and speed to market, the company has continued to invest in local manufacturing with the production of Odonil Gel Pocket at the Birgunj Facility. The company has started manufacturing Odopic Dishwash Bar in a 2P facility as Nepal Government has opened up 2P/3P manufacturing avenues for the MNCs.

Over the last two years, Nepal has macro-economic woes and the country is plagued by low GDP growth, migration of blue & white collared populace, decline in FDI, sharp fall in government revenue. The situation has been further exacerbated by real estate woes and stress in the cooperative banking sector which has significantly impacted SMEs and MSMEs. All this culminated in the GenZ protests in September 2025 which overthrew the government and significantly disrupted sales operations due to market closure and some large modern trade stores being burnt in the protests.

Nepal is thus seeing significant drop in consumption and accelerated down-trading across categories. The domestic business continues to be impacted by weak demand, credit challenges, and a significant slowdown in discretionary spending categories. However, the company has invested in driving sales automation, scale up emerging channels and establishing brand superiority through 360-degree marketing activities to engage consumers and to drive consumption. There has been a renewed focus on cost effectiveness, leveraging digital technologies for operational efficiencies, and driving sustainable initiatives. With the change in political landscape after the elections in March 2026, the newly formed government has been vocal about industrial and economic growth in the country. This has raised hope in the economy for the upcoming years, though the sentiments may not translate into tangent outcome in the short term.

#### **14. Asian Consumer Care Pakistan Pvt. Ltd., Pakistan (subsidiary) &**

#### **15. Dabur Pakistan (Pvt.) Limited, Pakistan (subsidiary)**

FY 2025–26 was a challenging year for Dabur Pakistan, with the business navigating a complex external environment marked by geopolitical pressures, political uncertainty, and regulatory constraints impacting operations and growth.

These factors, coupled with reduced brand visibility during the year, resulted in pressure on market share and a decline in topline performance by almost 13%.

Amidst these headwinds, the company remained focused on strengthening its operational foundation. A key strategic milestone was the transition to in-house manufacturing for Shampoos and Toothpaste, positioning the business to drive greater efficiency, control, and long-term value creation.

#### **16. Dabur Bangladesh Private Limited, Bangladesh (subsidiary)**

During FY 2025–26, Dabur Bangladesh Pvt. Ltd. delivered a resilient performance despite a challenging macro-economic environment

marked by inflationary pressures and cost volatility. The company recorded a 15% growth in topline, driven by steady demand across key categories, strengthened distribution reach, and focused market execution. Over the past three years, the CAGR for Bangladesh business has been 14.4% which signifies that the company has been successful in implementing effective strategies, developing competitive products and meeting the evolving needs of its customers. To support growth and strengthen its brand franchise in the market, the Company made strategic media investments across Television, Digital, Print and Outdoor platforms. These initiatives helped enhance brand visibility, sustain the momentum of key brands and deepen consumer engagement.

New product development also remained a key growth driver contributing around 6% of the Company's revenue, reflecting continued focus on innovation and evolving consumer preferences.

On the cost front, the Company undertook several cost optimization initiatives, resulting in meaningful savings in material costs as well as direct and indirect overheads. These initiatives helped improve operational efficiency and partially offset input cost pressures during the year. As part of its sustainability and cost-efficiency agenda, the Company installed and commissioned a 530 kWp rooftop solar power plant during the year, which has begun contributing to energy requirements of the manufacturing operations. This initiative is expected to optimize variable energy costs while supporting the Company's commitment to environmentally responsible operations.

In line with future-ready capabilities, the Company continued to strengthen technology interventions across the value chain, including enhancements in Sales Force Automation (SFA) and improvements in the distributor indent management process, enabling better demand visibility, faster order processing, and improved service levels across the distribution network.

Further strengthening its long-term growth strategy, the Company has invested in an Ayurvedic project in Bangladesh, which is

expected to commence operations towards the end of the upcoming year, reflecting the company's confidence in the growing consumer preference for natural and Ayurvedic products. Leveraging the strong heritage of Dabur India Limited in Ayurveda, the Bangladesh business remains well positioned to capitalize on emerging opportunities and drive sustainable growth in the coming years.

#### **17. Hobi Kozmetik İmalat Sanayi ve Ticaret Anonim Şirketi, Turkey (subsidiary)**

Hobi Kozmetik is one of the pioneering personal care product manufacturers in Turkey that also owns a deeply rooted brand heritage. It is a market leader in Hair Gel and one of the major players in economy shampoo, liquid soap and body wash categories. Its product list includes more than 212 personal care and cosmetics products in the categories like Hair Gels, Hair Sprays, Mousses, Hair Wax, Hair Conditioners, Shampoos, Hair Care Complexes, Body Creams, Hand and Body Lotions, Shower Gels, Liquid Hand Soaps, Shampoo and Conditioner and Hair Styling Series.

Hobi brand has a significant presence across Turkey including direct distribution to major chain stores. Hobi exports to 57+ countries across the globe and has a Private Label business in USA.

During FY 2025-26, Hobi business registered a strong 32% growth driven by domestic business, despite the tough macro-economic situation in Turkey driven by distribution expansion and entering into newer categories. Economic challenges in Turkey persist during FY 2025-26 as well with currency devaluation by almost 19% as compared to last year, high inflation in the range of 29% and liquidity challenges owing to high market interest rates. In this scenario, company gained market share in shampoo, body washes & Hair Styling and improved its margin profile through calibrated price increases and better category mix.

#### **18. Ra Pazarlama Limited Şirketi, Turkey (subsidiary)**

Ra Pazarlama markets the products produced by Hobi Kozmetik. It has expertise in distribution

and handles all sales/distribution for Hobi products. Revenue from operation of the company showed a remarkable growth of 17%.

#### **19. Dabur Lanka Private Limited, Sri Lanka (subsidiary)**

Dabur Lanka has set-up a state of art Tetra Pak manufacturing facility at Yakadagala Estate, Kotadeniyawa, Sri Lanka. Its principal activity is to manufacture fruit based beverages utilizing imported fruit concentrates/ pulp and purees for export. These are processed and packed in Tetra cartons for export to India and other countries. During FY 2025-26, the company manufactured 0.92 lakh cases of 1 litre and 0.06 lakh cases of 180/200 ml juices in this unit for export to India and other Countries.

#### **20. Dabur Consumer Care Pvt. Ltd., Sri Lanka (subsidiary)**

Principal activity of Dabur Consumer Care is importing, distributing and dealing in all types of consumer care products such as health care, home care, hair care and personal care in the local Sri Lankan market. During FY 2025-26, the Company has not made imports nor done any trading activity in domestic market.

#### **21. Dabur Tunisie, Tunisia (subsidiary)**

Dabur Tunisie is being dissolved, and liquidation is under process.

#### **22. Dabur Pars, Iran (subsidiary)**

FY 2025-26 has been a very challenging year for Dabur Pars. After 12 days war with Israel in Q1 of financial year 2025-26, Iran faced huge challenges i.e. sluggish economy with GDP contracting, currency devaluation, electricity disruptions, removal of Fuel subsidy and implementation of snap back sanctions by EU. Despite these, Dabur Pars streamlined supplies with appointment of our 2<sup>nd</sup> third party manufacturer, localizing RM/PM procurement and strengthening team.

However, the macro situation worsened with escalation of hostilities between Iran and US-Israel led alliance in Feb-Mar'26. As a result, the company's business came to a stuttering halt in H2 with significant momentum decline.



Amidst prevailing scenario, market operations and production got severely hit, leading to FY'25-26 growth coming down to single digit in local currency terms. At present, business outlook remains challenging but it is hoped that situation improves going forward for the company to bring the business back up at the desired levels.

### **23. Dabur South Africa (PTY) Ltd., South Africa (subsidiary)**

This company, incorporated in South Africa, had bought over the assets of CTL Contracting Pty Ltd as a going concern in the year 2017. In addition to manufacturing and supply of ORS Brand SKU's to a fellow subsidiary - Urban Laboratories International LLC and Long & Lasting brand SKUs to a fellow subsidiary - D&A Cosmetics Proprietary Limited, it also supplies some private labels and local brands.

### **24. D & A Cosmetics Proprietary Limited, South Africa (subsidiary)**

The company with another popular hair care brand 'Long and Lasting', was acquired in April 2018. This acquisition has allowed to strengthen foothold in the Maintenance HairCare segment via range of Hair Moisturizing Lotions and Serums. Over the last few years distribution has been extended from the Coastal belt into main areas of Gauteng, Mpumalanga, etc. Long and Lasting range is manufactured in Dabur South Africa (PTY) Limited. D & A Cosmetics buys finished goods from Dabur South Africa and markets them in retail and wholesale trade.

### **25. Atlanta Body & Health Products Proprietary Limited, South Africa (subsidiary)**

Atlanta Body & Health Products Proprietary Ltd is an inactive company.

### **26. Excel Investments (FZC), UAE (subsidiary)**

Excel Investment is a company based in UAE. The main activity of the company is making investments in step down subsidiaries.

### **27. Badshah Masala Private Limited, India (subsidiary)**

Badshah Masala Private Limited is one of the leading spice and condiments manufacturers

with major presence in Gujarat, Maharashtra, and Telangana. During FY 2025-26, the growth have softened primarily due to deflation in commodity prices due to which the company had to take a price drop and weakening of export sales. The company has expanded the margins on back of tail winds in commodity prices. The company further forayed into new markets in FY 2025-26.

### **28. Dabur UK Trading Limited, UK (subsidiary)**

During FY 2025-26, a new step-down subsidiary was established in UK to drive expansion in the Europe and UK business by focusing on localised innovations and gaining entry and driving penetration in the mainstream accounts across UK and Europe in conjunction to gaining volumes among the Asian and Arabic diaspora. Dabur is accelerating its growth in Europe by tapping into the increasing demand for herbal and Ayurvedic products.

### **29. Forum I Aviation Pvt. Ltd., India (Joint - Venture)**

It is Operating with following fleet of aircrafts as on March 31, 2026:

Owner and Operator:

1. Hawker 850XP (VT-KNB);
2. Challenger 650 (VT- BBD) (Under Induction Process)

Operator:

3. Hawker 800XP (VT-FAF)

### **Contribution of Subsidiaries, Associates and Joint Venture companies to the overall performance of the company:**

The subsidiary companies contributed to 28.9% of the consolidated revenue from operations of Dabur India Limited. Through these subsidiaries the company accesses its overseas markets in North America, Carribean, Europe, Middle East, Africa, and Asia. The overseas business witnessed inflation headwinds along with geo-political headwinds in the fiscal. Adverse currency fluctuations also impacted the business in markets like Egypt, Turkey and



Nigeria, which led to translation losses. Despite the challenges, the overseas business recorded 6.2% constant currency growth during the fiscal. This was driven by new product launches, brand building and expanding distribution footprint across the regions. The business also combatted inflation headwinds through focus on cost saving initiatives across various functions. Some of the overseas markets are in investment phase therefore the profit margins are not yet

at par with company average. Therefore, profit contribution from subsidiaries is little lower than sales contribution. However, this will improve with scale of business going up and the brands getting more established in these markets.

**For and on behalf of the Board**

**Mohit Burman**

Chairman

**Place :** New Delhi

**Date :** May 07, 2026

DIN: 00021963

# Annexure 7

## Annual Report on CSR Activities of Dabur India Limited for the Financial Year 2025-26

### 1. Brief outline on CSR Policy of the Company:

#### Our CSR Vision

Through sustainable measures we actively contribute to the Social, Economic and Environmental Development of the community in which We operate thereby ensuring participation from the community and creating value for the nation.

#### Our CSR Mission

- a) Ensuring socio-economic development of the community through different participatory and need- based initiatives in the best interest of the poor and deprived sections of the society so as to help them to become SELF-RELIANT and build a better tomorrow for themselves.
- b) Ensuring environmental sustainability through ecological conservation and regeneration, protection & re-growth of endangered plant species, and promoting biodiversity.

#### Projects or programmes proposed to be undertaken

#### I. Eradicating Hunger, Poverty & Malnutrition

- ◆ Plan and implement integrated programmes aimed at improving nutrition levels among children and families in rural India, besides teaching them self-defence techniques.
- ◆ Provision of food, nutrition supplement, clothes etc. for the poor, children and other deprived sections of the society.

#### II. Promoting Healthcare including Preventive Healthcare

- ◆ Promotion of health awareness & immunity building initiatives.
- ◆ Health care camps across the country to give the urban and rural poor access to safe and reliable healthcare.

- ◆ Promoting sanitation, making available safe drinking water.

### III. Promotion of Ayurveda

- ◆ Organising Ayurvedic Health Camps.
- ◆ Supporting health and wellness of people through Wellness Centre, offering treatment as well as advice and medicines.
- ◆ Organising awareness programmes on Ayurveda within the community.

### IV. Ensuring Environment Sustainability

- ◆ Environment sustainability programmes to protect and revive endangered species of herbs & plants, enhancing livelihood of farmers, promoting agro-forestry.
- ◆ Tree Plantation Drive in schools, villages, area near our manufacturing units and business locations and other areas; Adoption of wastelands to cultivate plants; Promoting biodiversity.
- ◆ Adopting waste management initiatives; Promoting alternate energy resources.

### V. Promoting Education including Special Education especially among children, women, elderly and the differently abled including

- ◆ Non-formal education programmes, Adult literacy for women.
- ◆ Supporting schools with infrastructure like benches, toilets, potable water, fans etc.
- ◆ Supporting children for higher education.
- ◆ Improving educational facilities in general, Supporting other educational institutions.

### VI. Programmes for Employment Enhancing Vocational Skills and Women Empowerment

- ◆ Setting up homes for women & orphans; setting up old-age homes & other

facilities for senior citizens; setting up hostels for working and student women, day care centres for kids of working women.

## VII. Promotion of Sports

- ◆ Promoting sports with special focus on training for rural sports, nationally recognized sports.

## 2. Composition of CSR Committee:

| Sl. No. | Name of Director      | Designation / Nature of Directorship          | Number of meetings of CSR Committee held during the tenure | Number of meetings of CSR Committee attended during the tenure |
|---------|-----------------------|-----------------------------------------------|------------------------------------------------------------|----------------------------------------------------------------|
| 1       | Mr. Ajit Mohan Sharan | Chairman (Non-Executive Independent Director) | 4                                                          | 4                                                              |
| 2       | Mr. P.D. Narang       | Member (Executive Director)                   | 4                                                          | 4                                                              |
| 3       | Mr. Mohit Malhotra    | Member (Executive Director)                   | 4                                                          | 4                                                              |

## 3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.

- Composition of CSR Committee: <https://www.dabur.com/Investors/Corporate%20Governance/Committees%20of%20Board%20of%20Directors/Committees%20of%20Board%20of%20Directors.pdf>
- CSR Policy: <https://www.dabur.com/Investors/Corporate%20Governance/Policies%20Related%20Documents/CSR%20Policy.pdf>
- CSR projects approved by the board: <https://www.dabur.com/dabur-policies-and-related-documents/csr-projects-2025-26>

## 4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 9, if applicable.

<https://www.dabur.com/investor/financial-information/reports/9074/Impact-Assessment-Reports>

### a) Impact Assessment Project 1: Swasthya Aur Suraksha

Implementation year: FY 2023-24

Impact Assessment Year: FY 2025-26

Web Link of Impact Assessment Report:

[dabur.com/Investors/Financial Information/Reports/ImpactAssesmentReports/2025-26/Swasthya Aur Suraksha Impact Assessment Report 2025-26-web.pdf](https://dabur.com/Investors/Financial Information/Reports/ImpactAssesmentReports/2025-26/Swasthya Aur Suraksha Impact Assessment Report 2025-26-web.pdf)

### Executive Summary:

The impact assessment was conducted by GIVE Grants across 5 locations of Baddi, Rudrapur, Ghaziabad, Pithampur and Tezpur.

Sample Size: 383

### Key Findings:

**Kitchen Garden Activity:** The intervention has resulted in a notable improvement in nutrition self sufficiency among beneficiary households and students.

- ◆ **83.8%** of community members reported that kitchen garden produce is sufficient to meet their family's daily consumption needs,
- ◆ Overall, **8.8%** of community members and **15%** of students reported selling excess produce in local markets, indicating the beginnings of market-oriented engagement beyond subsistence consumption.

**Safe & Nutritious Food Intervention-** The intervention enhanced foundational

understanding of balanced nutrition, reinforcing its dual focus on healthy, routine-based eating practices, food security and informed dietary practices.

- ◆ **98.6%** of community members now perceive home-cooked meals as healthy and nutritious, indicating enhanced awareness of balanced diets, fresh food consumption, and safe food practices.

**Promotion of Health and Well Being-** The intervention strengthened and enhanced health awareness and proactive care.

- ◆ Overall, **86.5%** of community respondents reported actively encouraging good health and hygiene practices along with significant contribution to Menstrual Hygiene Management (MHM) awareness among adolescent girls.

**Self-Defence Training-** The intervention has generated a strong ripple effect on community safety awareness through training and peer-to-peer knowledge sharing.

- ◆ **80%** stating that the training was very helpful in enabling them to defend themselves and respond appropriately to risky situations.
- ◆ **96%** reported using their training to educate female friends and relatives on women's safety

### Key Recommendations

1. Formalise mechanisms for child and community participation – such as student clubs, peer educator groups, and community forums – to promote protection, health, and hygiene behaviours.
2. Expand investment in WaSH infrastructure – paired with sustained behaviour-change interventions – is needed to reinforce community hygiene practices and improve overall health outcomes.
3. Scale up Kitchen Garden interventions with market linkages, value-addition training, and convergence with government livelihood schemes.

### b) Impact Assessment Project 2: Adarsh Pathshala – School Support Program

Implementation year: FY 2023-24

Impact Assessment Year: FY 2025-26

Web Link of Impact Assessment Report:

[dabur.com/Investors/FinancialInformation/Reports/ImpactAssesmentReports/2025-26/2026-AdarshPathshalaImpactAssessmentReport-Web.pdf](https://dabur.com/Investors/FinancialInformation/Reports/ImpactAssesmentReports/2025-26/2026-AdarshPathshalaImpactAssessmentReport-Web.pdf)

### Executive Summary:

The impact assessment was conducted by SoulAce across 6 states of Assam, Himachal Pradesh, Madhya Pradesh, Rajasthan, Uttar Pradesh and Uttarakhand.

Sample Size: 400

### Key Findings:

- (i) The study recorded strong participation from primary and secondary school students, with a nearly balanced representation of male and female respondents.
- (ii) All respondents were fully aware of the programme and reported complete utilisation of newly constructed toilets and classrooms.
- (iii) 75.4% of respondents had previously experienced abdominal or gastric problems linked to unsafe drinking water.
- (iv) Student engagement was very high in co-curricular initiatives, with strong participation of 84% in wall painting activities and 100% participation in the plantation programme.

### Impacts:

- (i) The renovation of toilets and classrooms significantly improved hygiene, safety, comfort, and dignity for students.
- (ii) 99.4% of respondents reported regular cleaning and maintenance practices that will ensure sustainable sanitation management within the school.
- (iii) 70% and 30% respondents perceived drinking water quality as very good

and good, respectively, contributing to better health and reduced sanitation-related challenges.

- (iv) Creative activities such as wall painting enhanced students' confidence, teamwork, creativity, and sense of social responsibility.
- (v) Plantation and kitchen garden initiatives and maintenance strengthened environmental awareness, student ownership, and long-term sustainability of school surroundings.

### Key Recommendations

- (i) Student-led committees can be formed to support the maintenance of toilets, classrooms, kitchen gardens, and plantation areas, promoting ownership and responsibility.
- (ii) Regular monitoring and periodic audits of sanitation and drinking water facilities should be assigned to the School Management Committee.
- (iii) Creative activities such as wall painting should be institutionalised as annual or co-curricular initiatives to sustain student engagement and creativity.
- (iv) The plantation and kitchen garden initiatives can be integrated into the curriculum to enhance practical learning on nutrition, environment, and sustainability.
- (v) Other resources, such as book collections for reading, can be curated which can be shared and rotated among schools from the same district.

### c) Impact Assessment Project 3: Herbal Kingdom

Implementation year: FY 2023-24

Impact Assessment Year: FY 2025-26

Web Link of Impact Assessment Report:

[dabur.com/Investors/FinancialInformation/Reports/ImpactAssesmentReports/2025-26/2026-Herbal Kingdom Impact Assessment Report-Web.pdf](https://dabur.com/Investors/FinancialInformation/Reports/ImpactAssesmentReports/2025-26/2026-Herbal%20Kingdom%20Impact%20Assessment%20Report-Web.pdf)

### Executive Summary:

The impact assessment was conducted by SoulAce across 6 states of Himachal Pradesh, Chhattisgarh, Tamil Nadu, Rajasthan, Uttar Pradesh, Assam

Total Sample Size: 400

### Key Findings:

- (i) The project achieved strong outreach and engagement, with **100%** respondents participating in at least one training session, indicating effective mobilisation and high accessibility.
- (ii) Training coverage included multiple technical and practical aspects of herb cultivation, suggesting a comprehensive skill development approach.
- (iii) Plantation outcomes were generally positive, with nearly half of the respondents (**46.3%**) reporting high survival rates of planted species, indicating effective planting and maintenance practices.
- (iv) Despite successful plantation activities, only **11.8%** of beneficiaries reported initiating herb or medicinal tree production, primarily due to the long gestation periods of the planted species.
- (v) The project emphasized long-term conservation and plantation objectives more strongly than short-term income generation, which delayed tangible livelihood benefits for most beneficiaries.

### Key Recommendations:

- (i) Establish clear and reliable procurement or buy-back mechanisms to enhance farmer confidence and encourage sustained engagement in medicinal plant cultivation.
- (ii) Medicinal plant species should be selected strictly based on proven industrial demand. Species that are commonly available locally and lack assured market value should be avoided to prevent income uncertainty for farmers.



(iii) Future interventions should prioritise crops with shorter gestation periods to enable income generation within a few seasons. Long-gestation tree species may be introduced only as a complementary, long-term option. Alternatively, a blended model combining short-duration crops with long-gestation species should be implemented to balance immediate livelihood needs with long-term sustainability goals.

(iv) Community-level aggregation, grading, storage, and basic processing facilities should be promoted to improve product quality, reduce postharvest losses, and enhance market readiness.

#### **d) Impact Assessment Project 4: Programmes to Support Plastic Waste Management**

Implementation year: FY 2023-24

Impact Assessment Year: FY 2025-26

Web Link of Impact Assessment Report:

[dabur.com/Investors/FinancialInformation/Reports/Impact Assesment Reports/2025-26/2026-Plastic Waste Management Impact Assessment Report-Web.pdf](https://dabur.com/Investors/FinancialInformation/Reports/Impact%20Assesment%20Reports/2025-26/2026-Plastic%20Waste%20Management%20Impact%20Assesment%20Report-Web.pdf)

##### **Executive Summary:**

The impact assessment was conducted by Impact Dash in 8 states: Delhi, Maharashtra, Jammu & Kashmir, Uttar Pradesh, Himachal Pradesh, Madhya Pradesh, Haryana and Gujarat.

Sample Size: 294

##### **Key Findings:**

##### **(i) Comprehensive Welfare for Safai Saathis:**

- Survey data confirm livelihood strengthening: **87%** reported income improvement and **91** reported enhanced quality of life.
- Occupational capacity improved following training, with strong reporting of enhanced segregation

quality (**94%**) and increased collection efficiency (**93%**).

- Provision of PPE and equipment contributed to safer working environments, with **89** indicating improvements in workplace safety and cleanliness.
- Work-related health vulnerabilities declined, with **90%** reporting reduced illnesses.
- Social dignity outcomes strengthened, as **90%** reported improved community respect and **87%** expressed pride in their occupation.
- Educational support to Safai Saathis children demonstrated strong outcomes, with reports of academic improvement and enhanced classroom confidence.

##### **(ii) Community Awareness and Behavioral Transformation**

- Awareness outreach achieved high community penetration (97% awareness), indicating extensive programme visibility.
- Household-level waste segregation is now mainstream, with 96% reporting adoption of segregation practices.
- Behavioral change is reflected in reduced single-use plastic usage (90%).
- Perceived environmental improvements are substantial, with 95% reporting cleaner surroundings and reduced open dumping.
- Social cohesion strengthened, with 98% reporting increased respect for Safai Saathis.
- Sustainability outlook remains strong, with 95% indicating that waste management practices are likely to continue.

### (iii) School Children Reach and Environmental Sensitisation

- Students demonstrate clear conceptual understanding of wet and dry waste segregation and the environmental impacts of plastic misuse.
- Teachers reported observable behavioural shifts within school premises, including reduced plastic usage and improved compliance with segregation practices.
- Students articulated personal responsibility toward environmental protection, reflecting internalisation of programme messaging rather than superficial awareness.
- Evidence of spillover effects emerged, with children influencing household waste practices and encouraging segregation at home.
- Schools functioned as reinforcing platforms for environmental norms,

strengthening intergenerational transfer of sustainable behaviours.

#### Key Recommendations:

- ◆ Introduce periodic follow-up visits and practical demonstrations to support routine adoption of segregation behaviours.
- ◆ Promote accessible and low-cost alternatives (e.g., cloth bags, reusable containers) through community-level distribution and messaging.
- ◆ Engage local vendors and self-help groups to supply reusable materials within neighbourhood markets.
- ◆ Strengthen coordination with local authorities to ensure reliable door-to-door collection and visible waste management systems.
- ◆ Institutionalise regular awareness sessions and community activities to reinforce practices over time.

### 5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

| Sl. No.      | Financial Year | Amount available for set-off from preceding financial years (in Rs.) | Amount required to be set-off for the financial year, if any (in Rs.) |
|--------------|----------------|----------------------------------------------------------------------|-----------------------------------------------------------------------|
| 1            | 2025-26        | 1.76 crores                                                          | 1.76 crores                                                           |
| 2            | 2024-25        | Nil                                                                  | Nil                                                                   |
| 3            | 2023-24        | Nil                                                                  | Nil                                                                   |
| <b>Total</b> |                | <b>1.76 crores</b>                                                   | <b>1.76 crores</b>                                                    |

6. Average net profit of the company as per section 135(5): **Rs. 1,820.36 crores**

7. (a) Two percent of average net profit of the company as per section 135(5): **Rs. 36.41 crores**

(b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years: **NIL**

(c) Amount required to be set off for the financial year, if any: **Rs. 1.76 crores**

(d) Total CSR obligation for the financial year (7a+7b-7c): **Rs. 34.65 crores**

8. (a) CSR amount spent or unspent for the financial year:

| Total Amount Spent for the Financial Year (Rs. in Cr.) | Amount Unspent (in Rs.)                                               |                  |                                                                                                     |            |                  |
|--------------------------------------------------------|-----------------------------------------------------------------------|------------------|-----------------------------------------------------------------------------------------------------|------------|------------------|
|                                                        | Total Amount transferred to Unspent CSR Account as per section 135(6) |                  | Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5) |            |                  |
|                                                        | Amount                                                                | Date of transfer | Name of the Fund                                                                                    | Amount     | Date of transfer |
| <b>36.86</b>                                           | <b>Nil</b>                                                            | <b>N.A.</b>      | <b>N.A.</b>                                                                                         | <b>Nil</b> | <b>N.A.</b>      |

- (b) Details of CSR amount spent against ongoing projects for the financial year:  
**Not Applicable as Company did not**

**have any ongoing projects during the financial year**

- (c) Details of CSR amount spent against **other than ongoing projects** for the financial year:

| 1                    | 2                                     | 3                                                           | 4                    | 5             |                                | 6                                  | 7                                      | 8             |                                                                              |
|----------------------|---------------------------------------|-------------------------------------------------------------|----------------------|---------------|--------------------------------|------------------------------------|----------------------------------------|---------------|------------------------------------------------------------------------------|
| Sl. No./ Project No. | Name of Project                       | Item from the list of activities in schedule VII to the Act | Local area (Yes/ No) | State         | Location of the project. Distt | Amount spent for the project (Rs.) | Mode of implementation Direct (Yes/No) | Name          | Mode of implementation - Through implementing agency CSR registration number |
| 2A.01                | Project Poshan                        | (i) Eradicating Malnutrition                                | No                   | Delhi         | North West Delhi               | <b>62,00,000</b>                   | Yes                                    | Direct        | N/A                                                                          |
|                      |                                       |                                                             |                      | Uttar Pradesh | Gautam Buddha Nagar            |                                    |                                        |               |                                                                              |
|                      |                                       |                                                             |                      |               | Ghaziabad                      |                                    |                                        |               |                                                                              |
|                      |                                       |                                                             |                      | Delhi         | North West Delhi               | <b>7,64,350</b>                    | No                                     | Jivanti Trust | CSR00025694                                                                  |
| 2A.02                | Swasth Bharat Swasth Samuday Abhiyaan | (i) Eradicating Malnutrition                                | No                   | Haryana       | Ambala                         | <b>2,21,200</b>                    | No                                     | Jivanti Trust | CSR00025694                                                                  |
|                      |                                       |                                                             |                      | Haryana       | Ambala                         | <b>70,00,000</b>                   | Yes                                    | Direct        | N/A                                                                          |
|                      |                                       |                                                             |                      |               | Jhajjar                        |                                    |                                        |               |                                                                              |
|                      |                                       |                                                             |                      |               | Kurukshetra                    |                                    |                                        |               |                                                                              |
|                      |                                       |                                                             |                      |               | Sonipat                        |                                    |                                        |               |                                                                              |
|                      |                                       |                                                             |                      |               | YamunaNagar                    |                                    |                                        |               |                                                                              |
|                      |                                       |                                                             |                      | Punjab        | Ludhiana                       |                                    |                                        |               |                                                                              |
|                      |                                       |                                                             |                      |               | Malerkotla                     |                                    |                                        |               |                                                                              |
| 2A.03                | Social Endeavour for Health (SEHAT)   | (i) Eradicating Malnutrition                                | No                   | Delhi         | South Delhi                    | <b>56,00,000</b>                   | Yes                                    | Direct        | N/A                                                                          |
|                      |                                       |                                                             |                      |               | South West Delhi               |                                    |                                        |               |                                                                              |
| 2A.04                | Dabur Sahaay Endeavour (Dil-Se)       | (i) Eradicating Malnutrition                                | No                   | Uttar Pradesh | Amethi                         | <b>60,00,000</b>                   | Yes                                    | Direct        | N/A                                                                          |
|                      |                                       |                                                             |                      |               | Barabanki                      |                                    |                                        |               |                                                                              |
|                      |                                       |                                                             |                      |               | Lucknow                        |                                    |                                        |               |                                                                              |
|                      |                                       |                                                             |                      |               | Sitapur                        |                                    |                                        |               |                                                                              |
|                      |                                       |                                                             |                      | Uttar Pradesh | Hamirpur                       | <b>3,65,000</b>                    | No                                     | Jivanti Trust | CSR00025694                                                                  |
|                      |                                       |                                                             |                      |               | Kannauj                        |                                    |                                        |               |                                                                              |
|                      |                                       |                                                             |                      |               | Kanpur Nagar                   |                                    |                                        |               |                                                                              |
|                      |                                       |                                                             |                      |               | Shravasti                      |                                    |                                        |               |                                                                              |

| 1                          | 2                                                                | 3                                                                    | 4                             | 5<br>Location of the project. |                        | 6                                        | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                            |
|----------------------------|------------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------|-------------------------------|------------------------|------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project                                                  | Item from the<br>list of activities<br>in schedule VII<br>to the Act | Local<br>area<br>(Yes/<br>No) | State                         | Distt                  | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number |
| 2A.05                      | Mission Aahaar                                                   | (i) Eradicating<br>Malnutrition                                      | No                            | Bihar                         | Vaishali               | <b>4,99,950</b>                          | No                                           | Jivanti Trust                                                | CSR00025694                |
|                            |                                                                  |                                                                      |                               | Bihar                         | Begusarai              | <b>55,00,000</b>                         | Yes                                          | Direct                                                       | N/A                        |
|                            |                                                                  |                                                                      |                               |                               | Darbhanga              |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Nalanda                |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Patna                  |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Samastipur             |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Vaishali               |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               | Delhi                         | South West Delhi       |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               | Jharkhand                     | Bokaro                 |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Ranchi                 |                                          |                                              |                                                              |                            |
| 2A.06                      | Madaari Mission<br>for Total<br>Rehabilitation<br>(Madaari MITR) | (i) Eradicating<br>Malnutrition                                      | No                            | Uttar<br>Pradesh              | Ambedkar Nagar         | <b>64,00,000</b>                         | Yes                                          | Direct                                                       | N/A                        |
|                            |                                                                  |                                                                      |                               |                               | Ayodhya                |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Barabanki              |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Bhadohi                |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Gautam Buddha<br>Nagar |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Lucknow                |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Sitapur                |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Varanasi               |                                          |                                              |                                                              |                            |
| 2A.07                      | Project Sahara                                                   | (i) Eradicating<br>Malnutrition                                      | No                            | Assam                         | Barpeta                | <b>79,00,000</b>                         | Yes                                          | Direct                                                       | N/A                        |
|                            |                                                                  |                                                                      |                               |                               | Darjeeling             |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Kamrup                 |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Kamrup Metropolitan    |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Sonitpur               |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Udalguri               |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               | Odisha                        | Khordha                |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               | West Bengal                   | Bankura                |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Darjeeling             |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | Kolkata                |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | North 24 Parganas      |                                          |                                              |                                                              |                            |
|                            |                                                                  |                                                                      |                               |                               | South 24 Parganas      |                                          |                                              |                                                              |                            |

| 1                          | 2               | 3                                                                    | 4                             | 5<br>Location of the project. |                                                                                                                                                                                  | 6                                        | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                            |
|----------------------------|-----------------|----------------------------------------------------------------------|-------------------------------|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project | Item from the<br>list of activities<br>in schedule VII<br>to the Act | Local<br>area<br>(Yes/<br>No) | State                         | Distt                                                                                                                                                                            | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number |
| 2A.08                      | Mission Aashray | (i) Eradicating<br>Malnutrition                                      | No                            | Chhattisgarh                  | Balodabazar -<br>Bhatapara<br>Bastar<br>Bilaspur<br>Gariaband<br>Kondagaon<br>Korea (Koriya)<br>Manendragarh -<br>Chirmiri - Bharatpur<br>(MCB)<br>Raipur<br>Surajpur<br>Surguja | <b>86,00,000</b>                         | Yes                                          | Direct                                                       | N/A                        |
|                            |                 |                                                                      |                               | Gujarat                       | Ahmedabad<br>Jamnagar<br>Kheda<br>Mahesana<br>Mahisagar<br>Rajkot<br>Surendranagar<br>Tapi<br>Vadodara                                                                           |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Karnataka                     | Belagavi                                                                                                                                                                         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Madhya<br>Pradesh             | Alirajpur<br>Barwani<br>Dhar<br>Dindori<br>Indore<br>Jabalpur<br>Khargone<br>Mandla<br>Satna<br>Ujjain                                                                           |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Maharashtra                   | Mumbai<br>Pune<br>Raigad                                                                                                                                                         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Tamil Nadu                    | Chennai                                                                                                                                                                          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Telangana                     | Ranga Reddy                                                                                                                                                                      |                                          |                                              |                                                              |                            |
| 2A.09                      | Jeevika         | (i) Eradicating<br>Malnutrition                                      | No                            | Andhra<br>Pradesh             | Eluru<br>Krishna<br>Vijaywada, NTR                                                                                                                                               | <b>76,00,000</b>                         | Yes                                          | Direct                                                       | N/A                        |
|                            |                 |                                                                      |                               | Karnataka                     | Bengaluru North<br>Bengaluru Urban<br>Chikkaballapur<br>Haveri<br>Uttara Kannada                                                                                                 |                                          |                                              |                                                              |                            |



| 1                          | 2                             | 3                                                                    | 4                             | 5<br>Location of the project. |                   | 6                                        | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                            |
|----------------------------|-------------------------------|----------------------------------------------------------------------|-------------------------------|-------------------------------|-------------------|------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project               | Item from the<br>list of activities<br>in schedule VII<br>to the Act | Local<br>area<br>(Yes/<br>No) | State                         | Distt             | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number |
| 2A.10                      | Supporting<br>Social Warriors | (i) Eradicating<br>Malnutrition                                      | No                            | Delhi                         | East Delhi        | <b>78,00,000</b>                         | Yes                                          | Direct                                                       | N/A                        |
|                            |                               |                                                                      |                               |                               | North East Delhi  |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | North West Delhi  |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | South Delhi       |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               | Haryana                       | Gurugram          |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Panchkula         |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               | Himachal<br>Pradesh           | Hamirpur          |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Sirmaur           |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Una               |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               | Jammu and<br>Kashmir          | Baramulla         |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Jammu             |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Kishtwar          |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               | Jharkhand                     | Gumla             |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Hazaribagh        |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Latehar           |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Simdega           |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               | Punjab                        | Firozpur          |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Gurdaspur         |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Jalandhar         |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               | Uttar<br>Pradesh              | Bahraich          |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Fatehpur          |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Ghaziabad         |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Jaunpur           |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Kannauj           |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Kanpur Nagar      |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Lucknow           |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Meerut            |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Muzaffarnagar     |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Saharanpur        |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Shravasti         |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               | Uttarakhand                   | Dehradun          |                                          |                                              |                                                              |                            |
|                            |                               |                                                                      |                               |                               | Udham Singh Nagar |                                          |                                              |                                                              |                            |
| 2A.11                      | Prabhav                       | (i) Eradicating<br>Malnutrition                                      | No                            | Delhi                         | South Delhi       | <b>73,00,000</b>                         | Yes                                          | Direct                                                       | N/A                        |
|                            |                               |                                                                      |                               | Haryana                       | Gurugram          |                                          |                                              |                                                              |                            |

| 1                          | 2                                                             | 3                                                                    | 4                             | 5<br>Location of the project. |                     | 6                                        | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                            |
|----------------------------|---------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------|-------------------------------|---------------------|------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project                                               | Item from the<br>list of activities<br>in schedule VII<br>to the Act | Local<br>area<br>(Yes/<br>No) | State                         | Distt               | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number |
| 2B                         | Swasthya Ghar<br>- Swasthya aur<br>Suraksha (SAS)             | (i) Eradicating<br>Malnutrition                                      | Yes                           | Assam                         | Sonitpur            | <b>1,23,00,000</b>                       | Yes                                          | Direct                                                       | N/A                        |
|                            |                                                               |                                                                      |                               | Himachal Pradesh              | Solan               |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Jammu and Kashmir             | Jammu               |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Uttar Pradesh                 | Gautam Buddha Nagar |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               |                               | Ghaziabad           |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               |                               | Hapur               |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Uttarakhand                   | Nainital            |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               |                               | Udham Singh Nagar   |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Madhya Pradesh                | Dhar                |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Uttarakhand                   | Udham Singh Nagar   |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Assam                         | Sonitpur            | <b>19,65,903</b>                         | No                                           | Jivanti Trust                                                | CSR00025694                |
|                            |                                                               |                                                                      |                               | Himachal Pradesh              | Solan               |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Jammu and Kashmir             | Jammu               |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Uttarakhand                   | Nainital            |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               |                               | Udham Singh Nagar   |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Madhya Pradesh                | Dhar                |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Uttarakhand                   | Udham Singh Nagar   |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Uttar Pradesh                 | Gautam Buddha Nagar | <b>3,00,000</b>                          | No                                           | SUNDESH                                                      | CSR00003943                |
|                            |                                                               |                                                                      |                               |                               | Ghaziabad           |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               |                               | Hapur               |                                          |                                              |                                                              |                            |
| 3A                         | Sanitation Drive - 700 Se 7 Kadam                             | (i) Promoting Sanitation                                             | Yes                           | Uttar Pradesh                 | Gautam Buddha Nagar | <b>5,00,000</b>                          | No                                           | SUNDESH                                                      | CSR00003943                |
|                            |                                                               |                                                                      |                               |                               | Hapur               |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Uttarakhand                   | Udham Singh Nagar   | <b>1,00,000</b>                          | No                                           | Jivanti Trust                                                | CSR00025694                |
| 3B.01                      | Healthcare & Awareness Programme at Religious places/ shrines | (i) Promoting health care including preventive healthcare            | No                            | Bihar                         | Banka               | <b>40,00,000</b>                         | Yes                                          | Direct                                                       | N/A                        |
|                            |                                                               |                                                                      |                               |                               | Jamui               |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               |                               | Muzaffarpur         |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Delhi                         | Shahdara            |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               |                               | South West Delhi    |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Jammu and Kashmir             | Jammu               |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Jharkhand                     | Deoghar             |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               |                               | Dumka               |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               |                               | Giridih             |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               |                               | Godda               |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Punjab                        | Mansa               |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               | Uttar Pradesh                 | Mathura             |                                          |                                              |                                                              |                            |
|                            |                                                               |                                                                      |                               |                               | Prayagraj           |                                          |                                              |                                                              |                            |

| 1                          | 2                                | 3                                                                     | 4                             | 5<br>Location of the project. |                             | 6                                        | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                            |
|----------------------------|----------------------------------|-----------------------------------------------------------------------|-------------------------------|-------------------------------|-----------------------------|------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project                  | Item from the<br>list of activities<br>in schedule VII<br>to the Act  | Local<br>area<br>(Yes/<br>No) | State                         | Distt                       | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number |
| 3B.02                      | Dengue Muk<br>Bharat             | (i) Promoting<br>health care<br>including<br>preventive<br>healthcare | No                            | Andhra<br>Pradesh             | Visakhapatnam               | <b>35,57,720</b>                         | Yes                                          | Direct                                                       | N/A                        |
|                            |                                  |                                                                       |                               | Kerala                        | Ernakulam                   |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | Madhya<br>Pradesh             | Indore                      |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | Maharashtra                   | Chennai                     |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Mumbai                      |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Pune                        |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | Rajasthan                     | Jaipur                      |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | Uttar<br>Pradesh              | Kanpur Nagar                |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Lucknow                     |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | West Bengal                   | Kolkata                     |                                          |                                              |                                                              |                            |
| 3B.03                      | Immune India                     | (i) Promoting<br>health care<br>including<br>preventive<br>healthcare | No                            | Bihar                         | Patna                       | <b>34,05,187</b>                         | Yes                                          | Direct                                                       | N/A                        |
|                            |                                  |                                                                       |                               | Chandigarh                    | Chandigarh                  |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | Chhattisgarh                  | Raipur                      |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | Karnataka                     | Dakshina Kannada            |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Mysuru                      |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | Madhya<br>Pradesh             | Bhopal                      |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Gwalior                     |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Indore                      |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | Maharashtra                   | Chhatrapati<br>Sambhajnagar |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Mumbai                      |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Nagpur                      |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Pune                        |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | Odisha                        | Khordha                     |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | Rajasthan                     | Jaipur                      |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Udaipur                     |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | Telangana                     | Hyderabad                   |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | Uttar<br>Pradesh              | Agra                        |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Kanpur Nagar                |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Lucknow                     |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Varanasi                    |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | West Bengal                   | Darjeeling                  |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Kolkata                     |                                          |                                              |                                                              |                            |
| 3B.04                      | Safe<br>Motherhood<br>Initiative | (i) Promoting<br>health care<br>including<br>preventive<br>healthcare | No                            | Delhi                         | East Delhi                  | <b>25,00,000</b>                         | Yes                                          | Direct                                                       | N/A                        |
|                            |                                  |                                                                       |                               |                               | North West Delhi            |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | South East Delhi            |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | South West Delhi            |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               | Uttar<br>Pradesh              | Hamirpur                    |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Jalaun                      |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Jaunpur                     |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Kannauj                     |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Kanpur Dehat                |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Lucknow                     |                                          |                                              |                                                              |                            |
|                            |                                  |                                                                       |                               |                               | Mahoba                      |                                          |                                              |                                                              |                            |

| 1                          | 2                                                                                          | 3                                                                     | 4                             | 5                        |                                                                                                                                                                                                                                                                                           |                                          | 6                                                       | 7      | 8                          |  |
|----------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|-------------------------------|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|---------------------------------------------------------|--------|----------------------------|--|
|                            |                                                                                            |                                                                       |                               | Location of the project. |                                                                                                                                                                                                                                                                                           |                                          | Mode of implementation -<br>Through implementing agency |        |                            |  |
| Sl. No./<br>Project<br>No. | Name of Project                                                                            | Item from the<br>list of activities<br>in schedule VII<br>to the Act  | Local<br>area<br>(Yes/<br>No) | State                    | Distt                                                                                                                                                                                                                                                                                     | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No)            | Name   | CSR registration<br>number |  |
| 3B.05                      | Sashakt Nari<br>- Women's<br>Healthcare<br>Initiative &<br>Awareness<br>Programme          | (i) Promoting<br>health care<br>including<br>preventive<br>healthcare | No                            | Delhi                    | South Delhi<br>South West Delhi                                                                                                                                                                                                                                                           | 31,24,717                                | Yes                                                     | Direct | N/A                        |  |
| 3C                         | Health Camps<br>to provide<br>easy access<br>to reliable<br>healthcare for<br>poor & needy | (i) Promoting<br>health care<br>including<br>preventive<br>healthcare | No                            | Andhra<br>Pradesh        | Guntur<br>Nandyal<br>NTR<br>Tirupati<br>Visakhapatnam<br>Warangal                                                                                                                                                                                                                         | 54,12,121                                | Yes                                                     | Direct | N/A                        |  |
|                            |                                                                                            |                                                                       |                               | Assam                    | Biswanath<br>Bongaigaon<br>Dhubri<br>Dibrugarh<br>Goalpara<br>Jorhat<br>Kamrup<br>Kamrup Metropolitan<br>Nagaon                                                                                                                                                                           |                                          |                                                         |        |                            |  |
|                            |                                                                                            |                                                                       |                               | Bihar                    | Begusarai<br>Bhagalpur<br>Bhojpur<br>Buxar<br>Gaya<br>Jamui<br>Katihar<br>Khagaria<br>Madhubani<br>Munger<br>Muzaffarpur<br>Nawada<br>Palamu<br>Pashchim<br>Champanan<br>Patna<br>Purbi Champanan<br>Purnia<br>Rohtas<br>Samastipur<br>Saran<br>Sheohar<br>Sitamarhi<br>Siwan<br>Vaishali |                                          |                                                         |        |                            |  |
|                            |                                                                                            |                                                                       |                               | Chandigarh               | Chandigarh                                                                                                                                                                                                                                                                                |                                          |                                                         |        |                            |  |

| 1                          | 2               | 3                                                                    | 4                             | 5<br>Location of the project. |                    | 6                                        | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                            |
|----------------------------|-----------------|----------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------|------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project | Item from the<br>list of activities<br>in schedule VII<br>to the Act | Local<br>area<br>(Yes/<br>No) | State                         | Distt              | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number |
|                            |                 |                                                                      |                               | Chhattisgarh                  | Bilaspur           |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Durg               |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Raipur             |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Surguja            |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Delhi                         | Central Delhi      |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | East Delhi         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | North Delhi        |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | South Delhi        |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | South East Delhi   |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | West Delhi         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Gujarat                       | Ahmedabad          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Rajkot             |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Surat              |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Vadodara           |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Haryana                       | Ambala             |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Faridabad          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Gurugram           |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Jind               |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Kurukshetra        |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Panchkula          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Rohtak             |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | YamunaNagar        |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Himachal<br>Pradesh           | Shimla             |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Una                |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Jharkhand                     | Begusarai          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Deoghar            |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Dhanbad            |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | East Singhbhum     |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Giridih            |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Ranchi             |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Karnataka                     | Bengaluru Urban    |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Kerala                        | Ernakulam          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Kollam             |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Kozhikode          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Malappuram         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Thiruvananthapuram |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Wayanad            |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Madhya<br>Pradesh             | Bhopal             |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Chhatarpur         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Chhindwara         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Gwalior            |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Indore             |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Jabalpur           |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Khandwa            |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Morena             |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Ratlam             |                                          |                                              |                                                              |                            |



| 1                          | 2               | 3                                                                    | 4                             | 5<br>Location of the project. |                | 6                                        | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                            |
|----------------------------|-----------------|----------------------------------------------------------------------|-------------------------------|-------------------------------|----------------|------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project | Item from the<br>list of activities<br>in schedule VII<br>to the Act | Local<br>area<br>(Yes/<br>No) | State                         | Distt          | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number |
|                            |                 |                                                                      |                               |                               | Sagar          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Satna          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Shivpuri       |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Ujjain         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Maharashtra                   | Nagpur         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Nashik         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Pune           |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Odisha                        | Angul          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Balangir       |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Balasore       |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Bargarh        |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Bhadrak        |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Boudh          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Cuttack        |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Ganjam         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Jagatsinghapur |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Jaipur         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Khordha        |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Koraput        |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Nabarangpur    |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Puri           |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Sambalpur      |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Sundargarh     |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Puducherry                    | Puducherry     |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Punjab                        | Amritsar       |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Bhatinda       |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Hisar          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Jalandhar      |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Jammu          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Ludhiana       |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Patiala        |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Rajasthan                     | Ajmer          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Alwar          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Bharatpur      |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Bhilwara       |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Bikaner        |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Dausa          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Dholpur        |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Ganganagar     |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Gangapur       |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Jaipur         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Jhunjhunu      |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Jodhpur        |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Kota           |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Nagaur         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Sikar          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Sirohi         |                                          |                                              |                                                              |                            |

| 1                          | 2               | 3                                                                    | 4                             | 5<br>Location of the project. |                        | 6                                        | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                            |
|----------------------------|-----------------|----------------------------------------------------------------------|-------------------------------|-------------------------------|------------------------|------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project | Item from the<br>list of activities<br>in schedule VII<br>to the Act | Local<br>area<br>(Yes/<br>No) | State                         | Distt                  | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number |
|                            |                 |                                                                      |                               |                               | Sri Ganganagar         |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Udaipur                |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Tamil Nadu                    | Chennai                |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Erode                  |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Kanniyakumari          |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Karur                  |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Madurai                |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Salem                  |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Thanjavur              |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Vellore                |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Telangana                     | Hyderabad              |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Warangal               |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               | Uttar<br>Pradesh              | Agra                   |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Aligarh                |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Ayodhya                |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Ballia                 |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Banda                  |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Barabanki              |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Bareilly               |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Basti                  |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Bilaspur               |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Budaun                 |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Deoria                 |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Etah                   |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Etawah                 |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Farrukhabad            |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Fatehpur               |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Gautam Buddha<br>Nagar |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Ghaziabad              |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Ghazipur               |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Gonda                  |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Gorakhpur              |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Hapur                  |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Hardoi                 |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Hathras                |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Jalaun                 |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Jaunpur                |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Jhansi                 |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Kanpur Nagar           |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Kasganj                |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Kushinagar             |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Lucknow                |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Mathura                |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Meerut                 |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Moradabad              |                                          |                                              |                                                              |                            |
|                            |                 |                                                                      |                               |                               | Pratapgarh             |                                          |                                              |                                                              |                            |

| 1                          | 2                      | 3                                                                    | 4                             | 5<br>Location of the project. |                                           | 6                                        | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                            |
|----------------------------|------------------------|----------------------------------------------------------------------|-------------------------------|-------------------------------|-------------------------------------------|------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project        | Item from the<br>list of activities<br>in schedule VII<br>to the Act | Local<br>area<br>(Yes/<br>No) | State                         | Distt                                     | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number |
|                            |                        |                                                                      |                               |                               | Prayagraj                                 |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Saharanpur                                |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Shahjahanpur                              |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Sitapur                                   |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Varanasi                                  |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               | Uttarakhand                   | Dehradun                                  |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Haridwar                                  |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Nainital                                  |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Udham Singh Nagar                         |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               | West Bengal                   | Bankura                                   |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Cooch Behar                               |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Darjeeling                                |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Kolkata                                   |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Purba Medinipur                           |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Uttar Dinajpur                            |                                          |                                              |                                                              |                            |
| 3D.01                      | Avlamb                 | (i) Promoting health care including preventive healthcare            | No                            | Rajasthan                     | Bundi                                     | 59,00,000                                | Yes                                          | Direct                                                       | N/A                        |
|                            |                        |                                                                      |                               |                               | Jaipur                                    |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Kota                                      |                                          |                                              |                                                              |                            |
| 3D.02                      | Swasth Bharat          | (i) Promoting health care including preventive healthcare            | No                            | Delhi                         | East Delhi                                | 41,00,000                                | Yes                                          | Direct                                                       | N/A                        |
|                            |                        |                                                                      |                               | Uttar Pradesh                 | Chitrakoot                                |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Ghaziabad                                 |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Hardoi                                    |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Kaushambi                                 |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Lucknow                                   |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Sitapur                                   |                                          |                                              |                                                              |                            |
| 3D.03                      | Oral Hygiene Awareness | (i) Promoting health care including preventive healthcare            | No                            | Uttar Pradesh                 | Pratapgarh                                | 50,00,000                                | Yes                                          | Direct                                                       | N/A                        |
|                            |                        |                                                                      |                               | West Bengal                   | Darjeeling                                |                                          |                                              |                                                              |                            |
| 3D.04                      | Arogya East            | (i) Promoting health care including preventive healthcare            | No                            | Assam                         | Baksa                                     | 85,00,000                                | Yes                                          | Direct                                                       | N/A                        |
|                            |                        |                                                                      |                               | Bihar                         | Nalanda                                   |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Patna                                     |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               | Odisha                        | Puri                                      |                                          |                                              |                                                              |                            |
| 3D.05                      | Nirogata               | (i) Promoting health care including preventive healthcare            | No                            | Andhra Pradesh                | Parvathipuram Manyam                      | 86,00,000                                | Yes                                          | Direct                                                       | N/A                        |
|                            |                        |                                                                      |                               |                               | Vizianagaram                              |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               | Chhattisgarh                  | Bastar                                    |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Bilaspur                                  |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Gariaband                                 |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Kondagaon                                 |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Korea                                     |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Manendragarh - Chirmiri - Bharatpur (MCB) |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Raipur                                    |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Surajpur                                  |                                          |                                              |                                                              |                            |
|                            |                        |                                                                      |                               |                               | Surguja                                   |                                          |                                              |                                                              |                            |

| 1                          | 2               | 3                                                                    | 4                             | 5                        |                 | 6                                        | 7                                            | 8      |                            |
|----------------------------|-----------------|----------------------------------------------------------------------|-------------------------------|--------------------------|-----------------|------------------------------------------|----------------------------------------------|--------|----------------------------|
|                            |                 |                                                                      |                               | Location of the project. |                 |                                          |                                              |        |                            |
| Sl. No./<br>Project<br>No. | Name of Project | Item from the<br>list of activities<br>in schedule VII<br>to the Act | Local<br>area<br>(Yes/<br>No) | State                    | Distt           | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name   | CSR registration<br>number |
|                            |                 |                                                                      |                               | Gujarat                  | Ahmedabad       | 74,00,000                                | Yes                                          | Direct | N/A                        |
|                            |                 |                                                                      |                               |                          | Aravalli        |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Kheda           |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Mehsana         |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Rajkot          |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Sabarkantha     |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Surendranagar   |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               | Karnataka                | Belagavi        |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               | Kerala                   | Kozhikode       |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               | Madhya<br>Pradesh        | Bhopal          |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Dhar            |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Dindori         |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Indore          |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Jabalpur        |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Mandla          |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               | Maharashtra              | Mumbai          |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Mumbai Suburban |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Nagpur          |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Nashik          |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Palghar         |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Pune            |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Raigad          |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Sangli          |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Solapur         |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Thane           |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               | Tamil Nadu               | Kancheepuram    |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Villupuram      |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               | Telangana                | Ranga Reddy     |                                          |                                              |        |                            |
| 3D.06                      | Revive          | (i) Promoting health care including preventive healthcare            | No                            | Karnataka                | Dharwad         | 74,00,000                                | Yes                                          | Direct | N/A                        |
|                            |                 |                                                                      |                               | Tamil Nadu               | Chennai         | 79,00,000                                | Yes                                          | Direct | N/A                        |
|                            |                 |                                                                      |                               |                          | Coimbatore      |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Dindigul        |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Hyderabad       |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Karur           |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Madurai         |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Namakkal        |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Tiruppur        |                                          |                                              |        |                            |
| 3D.07                      | Seva            | (i) Promoting health care including preventive healthcare            | No                            | Bihar                    | Madhubani       | 79,00,000                                | Yes                                          | Direct | N/A                        |
|                            |                 |                                                                      |                               | Bihar                    | Patna           | 79,00,000                                | Yes                                          | Direct | N/A                        |
|                            |                 |                                                                      |                               |                          | Saharsa         |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Saran           |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Vaishali        |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               |                          | Delhi           |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               | North Delhi              |                 |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               | North West Delhi         |                 |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               | South Delhi              |                 |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               | South East Delhi         |                 |                                          |                                              |        |                            |
|                            |                 |                                                                      |                               | South West Delhi         |                 |                                          |                                              |        |                            |

| 1                          | 2                                    | 3                                                                    | 4                             | 5<br>Location of the project. |                  | 6                                        | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                            |
|----------------------------|--------------------------------------|----------------------------------------------------------------------|-------------------------------|-------------------------------|------------------|------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project                      | Item from the<br>list of activities<br>in schedule VII<br>to the Act | Local<br>area<br>(Yes/<br>No) | State                         | Distt            | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number |
|                            |                                      |                                                                      |                               | Haryana                       | Gurugram         |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               | Himachal Pradesh              | Solan            |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               | Jammu and Kashmir             | Jammu            |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               | Uttar Pradesh                 | Agra             |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | Banda            |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | Bhadohi          |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | Chitrakoot       |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | Firozabad        |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | Ghaziabad        |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | Pratapgarh       |                                          |                                              |                                                              |                            |
| 3D.08                      | Vridhcare                            | (i) Promoting health care including preventive healthcare            | No                            | Delhi                         | East Delhi       | <b>4,62,310</b>                          | No                                           | Jivanti Trust                                                | CSR00025694                |
|                            |                                      |                                                                      |                               |                               | New Delhi        |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | North East Delhi |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | North West Delhi |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | South Delhi      |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | South West Delhi |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | West Delhi       |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               | Bihar                         | Jehanabad        | <b>58,00,000</b>                         | Yes                                          | Direct                                                       | N/A                        |
|                            |                                      |                                                                      |                               |                               | Patna            |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | Vaishali         |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               | Delhi                         | East Delhi       |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | New Delhi        |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | North East Delhi |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | North West Delhi |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | South Delhi      |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | South West Delhi |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | West Delhi       |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               | Haryana                       | Faridabad        |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | Gurugram         |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               | Uttar Pradesh                 | Ghaziabad        |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               |                               | Mathura          |                                          |                                              |                                                              |                            |
| 3E                         | Dabur Wellness Centre                | (i) Promoting health care including preventive healthcare            | Yes                           | Delhi                         | Central Delhi    | <b>12,21,288.77</b>                      | Yes                                          | Direct                                                       | N/A                        |
| 3H                         | Saksham - Head Injury Rehabilitation | (i) Promoting health care including preventive healthcare            | No                            | Rajasthan                     | Jodhpur          | <b>22,00,000</b>                         | No                                           | Jivanti Trust                                                | CSR00025694                |
| 3I                         | Ayurveda Health Centre               | (i) Promoting health care including preventive healthcare            | Yes                           | Assam                         | Sonitpur         | <b>9,85,001</b>                          | No                                           | Jivanti Trust                                                | CSR00025694                |
|                            |                                      |                                                                      |                               | Madhya Pradesh                | Dhar             |                                          |                                              |                                                              |                            |
|                            |                                      |                                                                      |                               | Assam                         | Sonitpur         | <b>60,00,000</b>                         | Yes                                          | Direct                                                       | N/A                        |
|                            |                                      |                                                                      |                               | Madhya Pradesh                | Dhar             |                                          |                                              |                                                              |                            |



| 1                          | 2                                          | 3                                                                     | 4                             | 5<br>Location of the project. |                                                                                                                                   | 6                                        | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                            |
|----------------------------|--------------------------------------------|-----------------------------------------------------------------------|-------------------------------|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project                            | Item from the<br>list of activities<br>in schedule VII<br>to the Act  | Local<br>area<br>(Yes/<br>No) | State                         | Distt                                                                                                                             | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number |
| 3J                         | Fitness & Inner<br>Transformation<br>(FIT) | (i) Promoting<br>health care<br>including<br>preventive<br>healthcare | No                            | Uttarakhand                   | Almora                                                                                                                            | <b>6,30,000</b>                          | No                                           | Jivanti Trust                                                | CSR00025694                |
| 3L                         | Wellness for All                           | (i) Promoting<br>health care<br>including<br>preventive<br>healthcare | No                            | Rajasthan                     | Jodhpur                                                                                                                           | <b>15,00,000</b>                         | No                                           | Jivanti Trust                                                | CSR00025694                |
| 4A                         | Herbal Kingdom                             | (iv) Agroforestry                                                     | No                            | Andhra Pradesh                | East Godavari                                                                                                                     | <b>2,11,99,619</b>                       | No                                           | Jivanti Trust                                                | CSR00025694                |
|                            |                                            |                                                                       |                               | Arunachal Pradesh             | Siang                                                                                                                             |                                          |                                              |                                                              |                            |
|                            |                                            |                                                                       |                               | Assam                         | Kamrup Metropolitan<br>Udalguri                                                                                                   |                                          |                                              |                                                              |                            |
|                            |                                            |                                                                       |                               | Chhattisgarh                  | Bilaspur<br>Korba                                                                                                                 |                                          |                                              |                                                              |                            |
|                            |                                            |                                                                       |                               | Gujarat                       | Kachchh                                                                                                                           |                                          |                                              |                                                              |                            |
|                            |                                            |                                                                       |                               | Himachal Pradesh              | Janjgir - Champa<br>Kullu<br>Lahaul and Spiti                                                                                     |                                          |                                              |                                                              |                            |
|                            |                                            |                                                                       |                               | Madhya Pradesh                | Morena                                                                                                                            |                                          |                                              |                                                              |                            |
|                            |                                            |                                                                       |                               | Maharashtra                   | Ratnagiri                                                                                                                         |                                          |                                              |                                                              |                            |
|                            |                                            |                                                                       |                               | Manipur                       | Kakching                                                                                                                          |                                          |                                              |                                                              |                            |
|                            |                                            |                                                                       |                               | Nagaland                      | Phek                                                                                                                              |                                          |                                              |                                                              |                            |
|                            |                                            |                                                                       |                               | Odisha                        | Cuttack<br>Deoghar<br>Kandhamal<br>Khordha<br>Koraput<br>Rayagada                                                                 |                                          |                                              |                                                              |                            |
|                            |                                            |                                                                       |                               | Rajasthan                     | Jodhpur<br>Udaipur                                                                                                                |                                          |                                              |                                                              |                            |
|                            |                                            |                                                                       |                               | Tamil Nadu                    | Dindigul<br>Virudhunagar                                                                                                          |                                          |                                              |                                                              |                            |
|                            |                                            |                                                                       |                               | Uttar Pradesh                 | Lucknow<br>Prayagraj                                                                                                              |                                          |                                              |                                                              |                            |
|                            |                                            |                                                                       |                               | Uttarakhand                   | Bageshwar<br>Chamoli<br>Dehradun<br>Nainital<br>Pauri Garhwal<br>Pithoragarh<br>Rudraprayag<br>Tehri Garhwal<br>Udham Singh Nagar |                                          |                                              |                                                              |                            |
| 4B                         | Jeewanti<br>Greenhouse                     | (iv) Agroforestry                                                     | Yes                           | Uttarakhand                   | Udham Singh Nagar                                                                                                                 | <b>52,41,571</b>                         | Yes                                          | Direct                                                       | N/A                        |

| 1                          | 2                                                                             | 3                                                                                         | 4                             | 5                        |                        | 6                                        | 7                                            | 8                                                       |                            |
|----------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-------------------------------|--------------------------|------------------------|------------------------------------------|----------------------------------------------|---------------------------------------------------------|----------------------------|
|                            |                                                                               |                                                                                           |                               | Location of the project. |                        |                                          |                                              | Mode of implementation -<br>Through implementing agency |                            |
| Sl. No./<br>Project<br>No. | Name of Project                                                               | Item from the<br>list of activities<br>in schedule VII<br>to the Act                      | Local<br>area<br>(Yes/<br>No) | State                    | Distt                  | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                    | CSR registration<br>number |
| 4C                         | Van Virasat (Tree<br>Plantation Drive)                                        | (iv) Agroforestry                                                                         | Yes                           | Assam                    | Sonitpur               | 31,01,475                                | No                                           | Jivanti Trust                                           | CSR00025694                |
|                            |                                                                               |                                                                                           |                               | Delhi                    | New Delhi              |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Gujarat                  | Tapi                   |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Himachal<br>Pradesh      | Hamirpur               |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               |                          | Sirmaur                |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               |                          | Solan                  |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Jammu and<br>Kashmir     | Jammu                  |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Madhya<br>Pradesh        | Dhar                   |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               |                          | Indore                 |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               |                          | Satna                  |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Rajasthan                | Alwar                  |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               |                          | Jaipur                 |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               |                          | Tonk                   |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Telangana                | Hyderabad              |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Uttar<br>Pradesh         | Ghaziabad              |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               |                          | Jalaun                 |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Uttarakhand              | Nainital               |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               |                          | Udham Singh Nagar      |                                          |                                              |                                                         |                            |
| Uttar<br>Pradesh           | Gautam Buddha<br>Nagar                                                        | 1,00,000                                                                                  | No                            | SUNDESH                  | CSR00003943            |                                          |                                              |                                                         |                            |
|                            | Hapur                                                                         |                                                                                           |                               |                          |                        |                                          |                                              |                                                         |                            |
| 4D                         | Dabur<br>Deepanjali -<br>Harnessing The<br>Sun - Promotion<br>of Solar Energy | (iv) Ensuring<br>environment<br>sustainability,<br>ecological<br>balance                  | Yes                           | Himachal<br>Pradesh      | Solan                  | 22,37,986                                | No                                           | Jivanti Trust                                           | CSR00025694                |
|                            |                                                                               |                                                                                           |                               | Uttarakhand              | Udham Singh Nagar      |                                          |                                              |                                                         |                            |
| 4E                         | Dabur<br>Jeevandhara<br>- Water<br>Conservation                               | (iv) Conservation<br>of natural<br>resources<br>and<br>maintaining<br>quality of<br>water | Yes                           | Assam                    | Sonitpur               | 2,91,39,866                              | No                                           | Jivanti Trust                                           | CSR00025694                |
|                            |                                                                               |                                                                                           |                               | Himachal<br>Pradesh      | Solan                  |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Jammu and<br>Kashmir     | Samba                  |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Madhya<br>Pradesh        | Dhar                   |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Rajasthan                | Alwar                  |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               |                          | Tonk                   |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Uttar<br>Pradesh         | Ghaziabad              |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Uttarakhand              | Udham Singh Nagar      |                                          |                                              |                                                         |                            |
| 4F                         | Activities<br>to Support<br>Plastic Waste<br>Management                       | (iv) Ensuring<br>environment<br>sustainability,<br>ecological<br>balance                  | No                            | Delhi                    | East Delhi             | 3,20,00,000                              | Yes                                          | Direct                                                  | N/A                        |
|                            |                                                                               |                                                                                           |                               |                          | Shahdara               |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               |                          | South East Delhi       |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Jammu and<br>Kashmir     | Jammu                  |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               |                          | Samba                  |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Madhya<br>Pradesh        | Satna                  |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Uttar<br>Pradesh         | Gautam Buddha<br>Nagar |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               |                          | Ghaziabad              |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Uttarakhand              | Nainital               |                                          |                                              |                                                         |                            |
|                            |                                                                               |                                                                                           |                               | Assam                    | Kamrup Metropolitan    |                                          |                                              |                                                         |                            |

| 1                          | 2                                                                             | 3                                                                    | 4                             | 5<br>Location of the project. |                   | 6                                        | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                            |
|----------------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------|-------------------------------|-------------------|------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project                                                               | Item from the<br>list of activities<br>in schedule VII<br>to the Act | Local<br>area<br>(Yes/<br>No) | State                         | Distt             | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number |
|                            |                                                                               |                                                                      |                               | Chhattisgarh                  | Surguja           |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Delhi                         | Central Delhi     |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | East Delhi        |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | New Delhi         |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | North Delhi       |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | North East Delhi  |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | North West Delhi  |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | Shahdara          |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | South Delhi       |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | South East Delhi  |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | South West Delhi  |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | West Delhi        |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Gujarat                       | Surat             |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Himachal<br>Pradesh           | Kullu             |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | Solan             |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Jammu and<br>Kashmir          | Jammu             |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | Reasi             |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | Samba             |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Madhya<br>Pradesh             | Indore            |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | Maihar            |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | Rewa              |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Maharashtra                   | Mumbai            |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Odisha                        | Sundargarh        |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Rajasthan                     | Bhilwara          |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | Jodhpur           |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | Udaipur           |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Uttar<br>Pradesh              | Ghaziabad         |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | Kanpur Nagar      |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Uttarakhand                   | Udham Singh Nagar |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Delhi                         | Central Delhi     |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | East Delhi        |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | New Delhi         |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | North Delhi       |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | North East Delhi  |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | North West Delhi  |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | Shahdara          |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | South Delhi       |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | South East Delhi  |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | South West Delhi  |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | West Delhi        |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Jammu and<br>Kashmir          | Jammu             |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | Reasi             |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | Samba             |                                          |                                              |                                                              |                            |
| 5A                         | Programmes<br>for promoting<br>education<br>through NFEs,<br>Remedial classes | (ii) Promoting<br>Education                                          | Yes                           | Assam                         | Sonitpur          | 9,01,558                                 | No                                           | Jivanti Trust                                                | CSR00025694                |
|                            |                                                                               |                                                                      |                               | Himachal<br>Pradesh           | Solan             |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Madhya<br>Pradesh             | Dhar              |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               | Uttarakhand                   | Nainital          |                                          |                                              |                                                              |                            |
|                            |                                                                               |                                                                      |                               |                               | Udham Singh Nagar |                                          |                                              |                                                              |                            |

| 1                          | 2                                                    | 3                                                                    | 4                             | 5<br>Location of the project.                                                                                                                          |                                                                                                            | 6                                                              | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                                                    |
|----------------------------|------------------------------------------------------|----------------------------------------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------------------------------|
| Sl. No./<br>Project<br>No. | Name of Project                                      | Item from the<br>list of activities<br>in schedule VII<br>to the Act | Local<br>area<br>(Yes/<br>No) | State                                                                                                                                                  | Distt                                                                                                      | Amount spent<br>for the project<br>(Rs.)                       | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number                         |
|                            |                                                      |                                                                      |                               | Uttar<br>Pradesh                                                                                                                                       | Gautam Buddha<br>Nagar<br>Ghaziabad<br>Hapur                                                               | <b>4,00,000</b>                                                | No                                           | SUNDESH                                                      | CSR00003943                                        |
| 5B                         | Adarsh<br>Pathshala -<br>School Support<br>Programme | (ii) Promoting<br>Education                                          | Yes                           | Dadra and<br>Nagar Haveli<br>and Daman<br>and Diu<br>Delhi<br>Himachal<br>Pradesh<br>Madhya<br>Pradesh<br>Rajasthan<br>Uttarakhand<br>Uttar<br>Pradesh | Dadra and Nagar<br>Haveli<br>New Delhi<br>Solan<br>Dhar<br>Alwar<br>Udham Singh Nagar<br>Ghaziabad         | <b>2,53,03,179</b><br><br><br><br><br><br><br><b>36,42,525</b> | No                                           | Jivanti Trust<br>SUNDESH                                     | CSR00025694<br><br><br><br><br><br><br>CSR00003943 |
| 5C                         | Adult Literacy<br>Centres                            | (ii) Promoting<br>Education                                          | Yes                           | Himachal<br>Pradesh<br>Madhya<br>Pradesh<br>Uttarakhand                                                                                                | Solan<br>Dhar<br>Udham Singh Nagar                                                                         | <b>1,03,568</b>                                                | No                                           | Jivanti Trust                                                | CSR00025694                                        |
| 5D                         | Community<br>Library                                 | (ii) Promoting<br>Education                                          | Yes                           | Assam<br>Uttar<br>Pradesh                                                                                                                              | Sonitpur<br>Gautam Buddha<br>Nagar<br>Hapur                                                                | <b>4,55,467</b><br><b>1,00,000</b>                             | No<br>No                                     | Jivanti Trust<br>SUNDESH                                     | CSR00025694<br>CSR00003943                         |
| 5E                         | Computer<br>Literacy Centre                          | (ii) Promoting<br>Education                                          | Yes                           | Assam<br>Himachal<br>Pradesh<br>Madhya<br>Pradesh<br>Uttarakhand<br>Uttar<br>Pradesh                                                                   | Sonitpur<br>Solan<br>Dhar<br>Nainital<br>Udham Singh Nagar<br>Gautam Buddha<br>Nagar<br>Hapur              | <b>6,90,072</b><br><br><br><br><br><b>11,00,000</b>            | No                                           | Jivanti Trust<br>SUNDESH                                     | CSR00025694<br><br><br><br><br>CSR00003943         |
| 5F                         | Anganwadi<br>Support<br>Programme                    | (ii) Promoting<br>Education                                          | Yes                           | Assam<br>Himachal<br>Pradesh<br>Madhya<br>Pradesh                                                                                                      | Sonitpur<br>Solan<br>Dhar                                                                                  | <b>26,59,616</b>                                               | No                                           | Jivanti Trust                                                | CSR00025694                                        |
| 6A                         | Vocational<br>Training to<br>women and<br>villagers  | (ii) Employment<br>Generating<br>Vocational<br>Skills                | Yes                           | Assam<br>Himachal<br>Pradesh<br>Madhya<br>Pradesh<br>Uttar<br>Pradesh<br>Uttarakhand<br>Uttar<br>Pradesh                                               | Sonitpur<br>Solan<br>Dhar<br>Hapur<br>Nainital<br>Udham Singh Nagar<br>Gautam Buddha<br>Nagar<br>Ghaziabad | <b>15,23,785</b><br><br><br><br><br><br><b>19,00,000</b>       | No                                           | Jivanti Trust<br>SUNDESH                                     | CSR00025694<br><br><br><br><br><br>CSR00003943     |

| 1                          | 2                                                     | 3                                                                                                         | 4                             | 5<br>Location of the project. |                      | 6                                        | 7                                            | 8<br>Mode of implementation -<br>Through implementing agency |                            |
|----------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------|----------------------|------------------------------------------|----------------------------------------------|--------------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project                                       | Item from the<br>list of activities<br>in schedule VII<br>to the Act                                      | Local<br>area<br>(Yes/<br>No) | State                         | Distt                | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Name                                                         | CSR registration<br>number |
| 6B                         | Promoting & managing Self Help Groups (SHG) for women | (ii) Employment Generating Vocational Skills                                                              | Yes                           | Assam                         | Sonitpur             | 5,18,176                                 | No                                           | Jivanti Trust                                                | CSR00025694                |
|                            |                                                       |                                                                                                           |                               | Uttarakhand                   | Udham Singh Nagar    |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               | Uttar Pradesh                 | Gautam Buddha Nagar  | 2,00,000                                 | No                                           | SUNDESH                                                      | CSR00003943                |
|                            |                                                       |                                                                                                           |                               |                               | Hapur                |                                          |                                              |                                                              |                            |
| 6C                         | Beekeepers Livelihood initiatives                     | (ii) Employment Generating Vocational Skills                                                              | No                            | Bihar                         | Araria               | 42,73,814                                | No                                           | Jivanti Trust                                                | CSR00025694                |
|                            |                                                       |                                                                                                           |                               |                               | Aurangabad           |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Banka                |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Begusarai            |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Bhagalpur            |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Bhojpur              |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Buxar                |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Darbhanga            |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Gaya                 |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Gopalganj            |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Jamui                |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Kaimur               |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Katihar              |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Khagaria             |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Munger               |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Muzaffarpur          |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Nalanda              |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Nawada               |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Pashchim Champaran   |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Patna                |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Purbi Champaran      |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Purnia               |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Rohtas               |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Saharsa              |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Samastipur           |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Saran                |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Siwan                |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Supaul               |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               |                               | Vaishali             |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               | Uttar Pradesh                 | Barabanki            |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               | Uttarakhand                   | Pithoragarh          |                                          |                                              |                                                              |                            |
|                            |                                                       |                                                                                                           |                               | West Bengal                   | North 24 Parganas    |                                          |                                              |                                                              |                            |
| 6D                         | Livelihood Promotion Programme                        | (ii) Employment Generating Vocational Skills                                                              | Yes                           | Assam                         | Sonitpur             | 6,97,360                                 | No                                           | Jivanti Trust                                                | CSR00025694                |
|                            |                                                       |                                                                                                           |                               | Uttar Pradesh                 | Gautam Buddha Nagar  | 1,00,000                                 | No                                           | SUNDESH                                                      | CSR00003943                |
| 7A                         | Sport Training in Tezpur                              | (vi) training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports | Yes                           | Assam                         | Sonitpur<br>Udalguri | 11,14,305                                | No                                           | Jivanti Trust                                                | CSR00025694                |

| 1                          | 2                    | 3                                                                                                          | 4                             | 5                        |                     | 6                                        | 7                                            | 8                                                       |                            |
|----------------------------|----------------------|------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------|---------------------|------------------------------------------|----------------------------------------------|---------------------------------------------------------|----------------------------|
| Sl. No./<br>Project<br>No. | Name of Project      | Item from the<br>list of activities<br>in schedule VII<br>to the Act                                       | Local<br>area<br>(Yes/<br>No) | Location of the project. |                     | Amount spent<br>for the project<br>(Rs.) | Mode of<br>implementation<br>Direct (Yes/No) | Mode of implementation -<br>Through implementing agency |                            |
|                            |                      |                                                                                                            |                               | State                    | Distt               |                                          |                                              | Name                                                    | CSR registration<br>number |
| 7B                         | Energising India     | (vii) training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports | No                            | Andhra Pradesh           | NTR                 | 13,01,320.90                             | Yes                                          | Direct                                                  | N/A                        |
|                            |                      |                                                                                                            |                               |                          | Visakhapatnam       |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Bihar                    | Patna               |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Chandigarh               | Chandigarh          |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Himachal Pradesh         | Shimla              |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Jammu and Kashmir        | Srinagar            |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Madhya Pradesh           | Bhopal              |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Indore              |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Maharashtra              | Mumbai              |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Pune                |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Odisha                   | Khordha             |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Punjab                   | Ludhiana            |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Rajasthan                | Udaipur             |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Uttar Pradesh            | Kanpur Nagar        |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Lucknow             |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Varanasi            |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | West Bengal              | Kolkata             |                                          |                                              |                                                         |                            |
| 8B                         | PM Internship Scheme | PM Internship Scheme                                                                                       | No                            | Bihar                    | Darbhanga           | 92,500                                   | Yes                                          | Direct                                                  | N/A                        |
|                            |                      |                                                                                                            |                               | Gujarat                  | Jamnagar            |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Haryana                  | Gurugram            |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Hisar               |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Palwal              |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Jammu and Kashmir        | Srinagar            |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Jharkhand                | Dhanbad             |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Madhya Pradesh           | Balaghat            |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Maharashtra              | Buldhana            |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Mumbai              |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Punjab                   | Barnala             |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Ludhiana            |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Rajasthan                | Bhilwara            |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Jaipur              |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Sikar               |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               | Uttar Pradesh            | Ayodhya             |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Gautam Buddha Nagar |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Ghaziabad           |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Gorakhpur           |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Prayagraj           |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Sitamarhi           |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Sultanpur           |                                          |                                              |                                                         |                            |
|                            |                      |                                                                                                            |                               |                          | Varanasi            |                                          |                                              |                                                         |                            |
| Total                      |                      |                                                                                                            |                               |                          |                     | 34,81,59,369                             |                                              |                                                         |                            |



**Note:**

1. The full names of the Trust/ Society are as follows:
  - (i) Jivanti Trust – Jivanti Welfare and Charitable Trust
  - (ii) SUNDESH - Sustainable Development Society
2. Preference to local areas has been considered at the overall CSR portfolio level. Accordingly, certain projects are marked as "No" under Local area column but there are locations mentioned within the same project which forms part of the Local area only.

(d) Amount spent in Administrative Overheads

**Rs. 1,79,89,178**

(e) Amount spent on Impact Assessment, if applicable

**Rs. 25,00,000**

(f) Total amount spent for the Financial Year (8b+8c+8d+8e)

**Rs. 36,86,48,547**

(g) Excess amount for set off, if any

| Sl. No. | Particular                                                                                                  | Amount (Rs. in Crores)                                                  |
|---------|-------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| (i)     | Two percent of average net profit of the company as per section 135(5)                                      | 36.41                                                                   |
| (ii)    | Total amount spent for the Financial Year                                                                   | 38.62 (including carry forward of excess expenditure of previous years) |
| (iii)   | Excess amount spent for the financial year [(ii)-(i)]                                                       | 2.21                                                                    |
| (iv)    | Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any | Nil                                                                     |
| (v)     | Amount available for set off in succeeding financial years [(iii)-(iv)]                                     | 2.21                                                                    |

9. (a) Details of Unspent CSR amount for the preceding three financial years: **Nil**

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): **Not Applicable**

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details). **Not acquired any capital asset**

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): **Not Applicable**

**Mohit Malhotra**  
(Whole Time Director and Global CEO)

**Mr. Ajit Mohan Sharan**  
(Chairman CSR Committee)

## Annexure 8

### Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo

#### A. Conservation of energy:

As a responsible corporate citizen, Dabur has consistently prioritized energy conservation in its operations, aiming to minimize reliance on non-renewable fossil fuels, enhance energy productivity, and reduce operational costs. Effective energy management is a cornerstone of Dabur's environmental sustainability strategy. Despite the energy-intensive nature of beverage manufacturing.

Some of the key initiatives taken this year are:

- Adoption of **biomass as a sustainable raw material** for energy generation systems such as boilers, coupled with the upgradation and replacement of requisite pollution control devices.
  - Use of **High efficiency motors (IE3/IE4)** across utilities and process equipment to enhance operational efficiency.
  - Integration of **Variable frequency drives (VFDs)** in continuous operation drives like pumps, chillers etc along with installation of energy efficient **LED lights** to optimize energy usage.
  - Implementation of **energy conservation measures** for compressed air and steam systems through optimized consumption, reduction of losses, and replacement of pumps and piping with improved designs. Infrastructure upgrades have also been undertaken to ensure reliable state power supply and minimize transmission losses.
  - Implementation of robust **Condensate recovery System** and adoption of monitoring and parameters-based operations in Boilers and Substations, leverage IoT and AI technologies delivering measurable energy savings.
- i) Steps taken or impact on conservation of energy during FY 2025-26:

| S. No.                  | Steps taken on Energy Efficiency                                                                                                                                          | Capital Investment (Rs. in Lacs) |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| 1                       | Digitization of Utilities, Use of Energy monitoring systems/PLC based substations, Online monitoring and controlling of parameters benefitting in optimizing energy usage | 407                              |
| 2                       | Use of High energy efficient motors (IE3/IE4) & using VFDs ensuring optimized energy usage                                                                                | 312                              |
| 3                       | Use of Biomass based Boiler with upgradation/ replacement of requisite pollution control devices & APH/refractories benefitting in energy efficiencies                    | 228                              |
| 4                       | Replacement of process and utility pumps, chillers, cooling towers etc with higher efficiency respective equipment                                                        | 169                              |
| 5                       | Condensate recovery systems with transfer pumps benefitting in reduced water consumptions and energy savings                                                              | 29                               |
| <b>Total Investment</b> |                                                                                                                                                                           | <b>1145</b>                      |

- ii) Steps taken by the Company for utilizing alternate sources of energy:

Green Energy:

Dabur remains committed to minimizing its impact on environment by prioritizing the use of green energy in its operations. This focus enables us to limit the impact of our scope 1 and

scope 2 emissions. Notably, in FY 2025-26, through maximizing renewable fuel & electricity, we achieved 800 bps increase in use of renewable energy in our inhouse Scope 1 & 2 emissions and consequently ~65% of our total energy consumption was sourced from renewable energy sources. This has been achieved 12 months ahead of our stated public commitment of FY 2025-26.

Dabur India Limited is proud to announce that our corporate office in Ghaziabad, UP is fully solar electricity powered.

In addition, the Sahibabad Manufacturing Facility in Uttar Pradesh has become the first factory in the Dabur Network to operate using 100% Solar Electricity.

Some of the key initiatives taken this year are:

| S. No. | Steps taken on energy sustainability                       | Capital Investment (Rs. in Lacs) |
|--------|------------------------------------------------------------|----------------------------------|
| 1      | New Captive Roof Top Solar power plant – 930KW at Silvassa | Opex Model                       |
| 2      | Bio Briquette boilers 0.75 TPH at Alwar, 2TPH at Silvassa  | 349                              |

iii) The capital investment on energy conservation equipment:

- ◆ Total capital investment of Rs. 14.9 crores was made on energy efficiency and sustainability measures taken during the year (sum total of above 2 tables)

## B. Technology Absorption:

Dabur is continuously on the lookout for the latest and cutting-edge technologies to improve its operational performance and consumer experience. There is continuous engagement with domain experts, equipment manufacturers – both within and outside India, industry bodies, digital experts, startups for ideation and adoption.

i) The efforts made towards technology absorption resulted in benefits like product improvement, cost reduction, innovation

development & import substitution over last 3 years include:

### ◆ **Manufacturing processing systems –**

- Dabur has installed two state of the art Ultra High temperature sterilizer set ups which enhances its capability to produce more beverage innovations.
- Dabur has commissioned inhouse new high speed Carbonated Soft Drink manufacturing processing line in Jammu.

### ◆ **Primary Product Filling Systems –**

- A first of its kind, high speed Aseptic PET bottle filling line has been installed at Indore, which can pack from 150 ml to 2L packs, with end to end automation.
- Ultra high speed PET bottle filling line installed in Indore plant, which can pack from 150 ml to 2L packs, with end to end automation.
- World's fastest Beverage carton filling line which can pack 40000 Packs per hour with state-of-the-art technology has been installed in the Dabur Network.

- ◆ **End of Packing Line Automation –** by use of robotic palletizers to pack 4 SKUs at a time thus efficiently managing multiple SKUs in different lines to improve manpower productivity. At Indore unit, the company has started to use case packers and palletizers in high-speed juice filling lines.

### ◆ **Warehousing and Inventory Management Systems –**

The material storage blocks in Tezpur factory have been equipped with software SAP WMS. Dabur can now run and manage a high volume of goods and run agile operations with digitalized and automated warehouse processes, wherein the SKUs are tagged with a bar code which is mapped in SAP, thus ensuring FIFO retrieval with no human intervention.

- ◆ **Digital Technologies –** As part of its Digital Transformation journey,

Dabur has implemented best-in-class technology solutions centered on new-age technologies like Industrial IoT 4.0 for Improved Safety Monitoring, ESG Performance Tracking, Asset management, Freight Optimization solutions and Robotic Process Automation for certain aspects of customer service. Dabur has also

embarked on organization wide Digital Initiatives like Journey to cloud and data lake implementation in order to strengthen the analytical capabilities.

- ii) In case of directly imported technology or made in India with imported components (imported during the last 3 years reckoned from the beginning of the financial year):

| <i>The details of technology imported</i>                                                                                        | <i>Year of import</i> | <i>Whether the technology been fully absorbed</i> | <i>If not fully absorbed, areas where absorption has not taken place and the reasons thereof</i> |
|----------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------------------------|--------------------------------------------------------------------------------------------------|
| Automatic batch manufacturing system (PLC based recipe consumptions) in RTP                                                      | FY 2023-24            | Yes                                               | Not applicable                                                                                   |
| High Speed Oil filling lines for Anmol coconut oil                                                                               | FY 2023-24            | Yes                                               | Not applicable                                                                                   |
| State of the Art Ultra High Temperature Sterilizer with twin capabilities                                                        | FY 2023-24            | Yes                                               | Not applicable                                                                                   |
| High recovery RO >90% (multistage, high performance membranes), generating lesser rejects and lower raw water consumptions.      | FY 2023-24            | Yes                                               | Not applicable                                                                                   |
| Ultra high speed Automated PET bottle filling line which can pack multiple SKUs (150 ml to 2L) at high speed                     | FY 2023-24            | Yes                                               | Not applicable                                                                                   |
| Additional UHT with twin capability                                                                                              | FY 2024-25            | Yes                                               | Not applicable                                                                                   |
| Ultra high speed Automated Aseptic PET bottle filling line which can pack multiple SKUs (150 ml to 2L) at high speed             | FY 2024-25            | Yes                                               | Not applicable                                                                                   |
| High Speed toothpaste filling and packaging lines having capabilities to produce multiple SKUs in toothpaste packs.              | FY 2024-25            | Yes                                               | Not applicable                                                                                   |
| Automated end of conveyerization system from packing to finished goods                                                           | FY 2024-25            | Yes                                               | Not applicable                                                                                   |
| Automatic batch manufacturing system (PLC based recipe consumptions) in toothpaste manufacturing (single and multi-color)        | FY 2024-25 & 2025-26  | Yes                                               | Not applicable                                                                                   |
| High Yield Shampoo Manufacturing Setup with PLC and HMI based automated RM transfer & batch manufacturing setup                  | FY 2025-26            | Yes                                               | Not applicable                                                                                   |
| High speed, better efficiency filling and packing machines with auto case packer for Shampoo sachet packaging.                   | FY 2025-26            | Yes                                               | Not applicable                                                                                   |
| Shrink Bundling Machine – High Speed Shrink bundling machines with flexibility to handle multiple RTP SKU's (from 18gm to 200gm) | FY 2025-26            | Yes                                               | Not applicable                                                                                   |

An investment of Rs. 24 crores was made on imported technologies during the FY 2025-26.

iii) The expenditure incurred on Research and Development:

At Dabur, innovation is a key strategic imperative. We focus on developing targeted innovations that rapidly reach the market, backed by consistent R&D investments. During FY 2025-26, our R&D expenditures totalled Rs. 39.46 Crores, demonstrating our dedication to innovation and driving business success.

**C. Foreign Exchange earnings and outgo during FY 2025-26**

The Foreign Exchange earned in terms of actual inflows: Rs. 408.98 crores.

The Foreign Exchange outgo in terms of actual outflows: Rs. 52.49 crores.

**For and on behalf of the Board**

**Mohit Burman**

Chairman

DIN: 00021963

**Place :** New Delhi

**Date :** May 07, 2026

## Annexure 9

### ENVIRONMENTAL, HEALTH AND SAFETY (EHS) REVIEW

Dabur places the highest priority on the health, safety, and overall well-being of its employees and workforce, recognizing them as a cornerstone of operational excellence and sustainable growth. Environment, Health, and Safety (EHS) considerations are firmly integrated into the company's core business objectives and decision-making processes, ensuring that safety and responsibility remain central to all operations.

This commitment is guided by Dabur's Occupational Health & Safety Policy and Environmental Policy, which provide a structured and systematic framework for identifying, assessing, and managing EHS risks. These policies reinforce Dabur's dedication to maintaining safe workplaces, preventing occupational injuries and illnesses, minimizing environmental impacts, and ensuring full compliance with applicable laws and regulatory requirements.

To ensure the effectiveness and relevance of its EHS framework, Dabur has established a robust review and governance mechanism that enables regular performance monitoring, audits, and management reviews. This disciplined approach fosters continuous improvement, strengthens risk mitigation measures, and promotes a strong culture of safety and accountability across all levels of the organization. Through these efforts, Dabur continues to enhance workplace safety standards while supporting long-term operational resilience and sustainability.

### ENVIRONMENT

#### *Energy Consumption & Conservation:*

As part of its integrated sustainability strategy, Dabur continued to strengthen its focus on mitigating Scope 1 and Scope 2 greenhouse gas emissions. During the year, the Company initiated comprehensive monitoring of electricity and fuel consumption across its operational footprint, including manufacturing facilities, offices,

warehouses, and employee residential facilities. This expanded data coverage has enabled a more accurate assessment of energy use and emissions, supporting informed decision-making and targeted interventions.

The systematic tracking of energy and fuel consumption has helped identify key improvement opportunities across operations and the broader value chain, reinforcing Dabur's efforts to enhance environmental performance. In parallel, the company has been actively prioritizing energy efficiency measures and the integration of renewable and cleaner energy sources to reduce its reliance on fossil fuels.

A significant milestone in this journey has been the replacement of over 90% of fossil fuel-based boilers with biomass boilers across Dabur's manufacturing network, substantially lowering direct emissions while promoting the use of renewable energy sources. Building on this progress, Dabur plans to implement additional energy transition and efficiency initiatives in the upcoming financial year, further strengthening its commitment to emission reduction, resource efficiency, and long-term sustainability.

#### *Water Consumption and Conservation:*

Dabur recognizes water as a critical and finite natural resource and places responsible water stewardship at the core of its Environmental, Social, and Governance (ESG) commitments. To ensure sustainable water management, the company has implemented comprehensive water conservation measures across its operations and value chain. This includes systematic monitoring of water consumption not only at manufacturing facilities but also at non-production sites such as offices, warehouses, nurseries, and employee dormitories, enabling a holistic understanding of water use across the organization.

This integrated approach allows Dabur to identify efficiency opportunities, reduce water-related risks, and continuously improve water performance across all operational touchpoints. As a result of



sustained interventions and process optimizations, Dabur has achieved more than 30% reduction in water intensity across its India operations over the past seven years, despite operating a significant beverage portfolio. Importantly, this reduction was achieved one year ahead of the publicly committed timeline, underscoring Dabur's strong execution discipline and commitment to transparency.

Aligned with its public goal of becoming water positive by 2030, Dabur has intensified actions both within its operational boundaries and beyond, through community-based water stewardship initiatives. Through a combination of in-house efficiency measures and external water conservation and recharge projects, Dabur has already created water conservation and recharge capacity equivalent to approximately 107% water abstraction. This represents a 6X improvement over the last 4 Years, company achieved water positivity 4 years ahead of its 2030 commitment.

Through these efforts, Dabur continues to strengthen its long-term water resilience, contribute to community water security, and reinforce its leadership in sustainable resource management.

## Water and Waste-Water Management

Dabur is dedicated to implementing the 3R principle (Reduce, Reuse, Recycle) to conserve water, aligning with its commitment to sustainable practices. Our manufacturing units continually strive to minimize raw water extraction and maximize the utilization of recycled water in our processes.

- 3X increase in reuse of treated water in secondary processes from FY 2023-24.
- Installation of Multi-stage RO Plants, having higher recoveries (>90% vs 70% Conventional RO plants), benefitting in reduced raw water consumptions.
- Installation of UF and RO plant to recycle ETP treated water into secondary processes.
- Utilization RO reject water into secondary processes to reduce raw water extraction.
- Reuse of contra mixer vacuum pump discharge water in cooling tower (reducing wastage of water).

- Reduction in water consumption by installation of water efficient taps /aerator/ dual toilets and water less urinals.
- Installation of Rainwater harvesting system for recharging water back to ground or utilization in secondary processes based on geographical requirements.
- Installation of steam condensate recovery system.
- Installation and effective monitoring through distributed flow meter system to keep track of water utilization.

## Water Risk Assessment:

Dabur undertook a comprehensive water risk assessment covering 100% of its manufacturing operations, reflecting its proactive approach to responsible water stewardship. The assessment was conducted using the WRI Aqueduct tool in combination with parameters defined by the Central Ground Water Board (CGWB), Government of India, ensuring both global best practices and local regulatory relevance were incorporated.

The physical water risk assessment evaluated a wide spectrum of parameters, including water stress and depletion, interannual and seasonal variability, drought occurrence, and flood risk. This holistic analysis enabled Dabur to develop a robust baseline understanding of current and emerging water-related risks across its operational footprint.

To strengthen long-term resilience, Dabur further conducted forward-looking scenario analyses for the time horizons of 2030 and 2050 under three distinct climate pathways. These included a pessimistic scenario (SSP5 – RCP8.5) characterized by high emissions and temperature increases of 3.3°C to 5.7°C by 2100, a business-as-usual scenario (SSP3 – RCP7.0) with temperature rises of 2.8°C to 4.6°C, and an optimistic scenario (SSP1 – RCP2.6) aligned with strong climate action, limiting temperature increases to 1.3°C to 2.4°C by 2100.

These scenario-based insights allow Dabur to anticipate future water availability challenges, assess potential operational impacts, and integrate climate resilience into strategic planning. The

outcomes of this assessment are being used to inform risk mitigation strategies, water conservation initiatives, and long-term sustainability planning, reinforcing Dabur's commitment to responsible resource management and climate adaptation.

### *Waste Recycling and Management:*

Dabur recognizes the growing environmental and public health risks posed by plastic waste and has taken proactive steps to address them through a robust Extended Producer Responsibility (EPR) framework. Demonstrating leadership in sustainable waste management, Dabur has established a nationwide EPR model that reflects its long-standing commitment to reducing plastic pollution and promoting circularity.

Dabur's EPR journey began in 2016, with the company partnering with competent waste management organizations to carry out detailed waste mapping, assessments, and traceability analyses. This structured approach ensures responsible collection, recycling, and disposal of post-consumer plastic waste across geographies.

In FY 2025–26, Dabur successfully recycled more than 70% of post-consumer plastic waste, while the remaining around 30% was responsibly managed through alternative recovery pathways such as waste-to-energy plants and co-processing in cement kilns, ensuring zero leakage into the environment. Going beyond compliance, Dabur sustained its Plastic Positivity commitment, reinforcing its role as an industry frontrunner.

Notably, Dabur was India's first FMCG company to achieve plastic waste neutrality, and subsequently the first to become plastic waste positive, setting benchmarks for the sector. In addition, Dabur actively engages in industry platforms, policy dialogues, and sustainability forums focused on plastic neutrality, waste management, and EPR, strengthening collaboration and knowledge sharing across stakeholders.

Through these initiatives, Dabur continues to demonstrate thought leadership, drive systemic change, and advance responsible plastic waste management practices in alignment with national sustainability priorities.

## **OCCUPATIONAL HEALTH AND SAFETY**

At Dabur, health and safety are more than responsibilities they are part of who we are. Every employee plays a vital role in upholding these values, which form the very foundation of our culture and success.

We are dedicated to building a workplace that is green, healthy, safe, and secure, guided by our Occupational Health and Safety (OH&S) Policy. Across our manufacturing facilities, we take proactive steps to create the safest possible environment for our teams.

All of our units proudly hold ISO 45001 (Occupational Health and Safety Management System) and ISO 14001 (Environmental Management System) certifications, reflecting our commitment to global standards. With trained safety personnel in every unit, regular safety campaigns, and ongoing training sessions, we ensure that awareness and preparedness remain high. By partnering with external experts, we continuously strengthen and monitor our practices to keep safety at the forefront.

As an employee-centric organization, Dabur's promise is clear: your well-being comes first. Through constant monitoring, focused initiatives, and a culture of continuous improvement, we strive to raise the bar on safety every single day because protecting our people is the most important measure of success.

### *Health*

At Dabur, safeguarding the physical, mental, and emotional well-being of our employees is a responsibility we embrace wholeheartedly. We understand that workplace accidents and occupational illnesses can have far-reaching consequences affecting not only individuals but also their families, communities, and the broader society.

To address these challenges, we have established a comprehensive Occupational Health and Safety (OHS) system. This framework ensures safe practices across all aspects of our operations:

from the proper use of machinery and minimizing ergonomic risks to the careful handling of hazardous substances. Importantly, our approach also extends to mental health, with initiatives designed to reduce stress, support emotional resilience, and address issues such as depression and overall psychological well-being.

Our goal is to create working conditions that are both safe and empowering—where operational efficiency is achieved without compromising employee health. In every business activity, and especially within our production facilities, the well-being of our workforce remains our highest priority.

At Dabur, we are committed to nurturing a workplace where employees feel secure, valued, and supported. By continuously monitoring our practices, strengthening our safety systems, and fostering a culture of care, we enable our people to thrive and contribute meaningfully to our shared success.

## Safety

At Dabur, we place strong emphasis on employee training and engagement to build a resilient Occupational Health and Safety (OH&S) culture. In FY 2025-26 alone, we delivered 101089 hours of training through multiple programs.

### Training Focus Areas

Our training modules covered a wide range of critical topics, including:

- OH&S and Environment Policy
- EHS Procedures & SOPs
- Water, Waste & Energy Management
- Emergency Response Planning
- Incident & Near Miss Reporting
- Work Permit System
- Workplace Hazard Control
- Risk Assessment & Hazard Identification
- Proactive reporting like UA/UC reporting by employees

## Digital Engagement

We have successfully implemented a digital platform for transparent reporting of safety incidents, UA/UC, Permit to Work etc. designed to actively engage employees across all organizational levels. This initiative has transformed the way safety is managed by fostering openness, accountability, and collaboration.

Through this platform, employees are empowered to report hazards and safety concerns in real time, enabling management to take **faster corrective actions**. As a result, the organization has achieved:

- **Improved employee morale** by valuing contributions and creating a culture of trust.
- **Enhanced workplace safety** through proactive identification and resolution of risks.
- **Reduced recurrence of incidents** by addressing root causes more effectively.
- **More engaged employee behaviours**, with staff demonstrating ownership and responsibility for safety outcomes.

This digital transformation has not only strengthened compliance and operational resilience but has also embedded safety as a **shared cultural value** across the organization. The platform stands as a cornerstone of our continuous improvement strategy, ensuring that workplace safety evolves in alignment with employee engagement and organizational growth.

## Awareness Campaigns

Throughout the year, we organized targeted campaigns to raise awareness on key safety issues, such as:

- Road Safety Month
- Winter Season Safety
- National Safety Month
- Fire Service Week
- Machine Safety
- Electrical Safety

- Slip, Trip & Fall
- Height Work Safety
- Chemical Safety
- Monsoon Safety etc.

### *Creative Initiatives*

We actively engaged employees through innovative and interactive formats, including:

- **Nukkad Natak (Street Plays)** on safety themes
- Safety Skits
- Poster & Slogan Competitions
- Hazard Hunting Activities like GARV Campaign
- Mock Drills & Fire Drills across all shifts, including silent hours
- Safety Exhibitions

### *Toolbox Talk Culture*

To embed safety into daily routines, we promote a **Toolbox Talk culture**. Employees begin their day by discussing job-specific risks and preventive measures. This practice reinforces safety awareness, encourages careful planning, and ensures tasks are executed with caution.

### **Incident Reporting, Investigation & Communication:**

At Dabur, safety is not just a process—it's a promise. We have built a strong **Incident Reporting, Investigation, and Communication system** that spans every business area and location. By sharing investigation findings across the organization, we ensure transparency, learning, and continuous improvement.

Every employee has direct access to an **EHS representative** in their unit, so safety concerns can be addressed immediately and effectively. This open-door approach empowers our people to speak up and reinforces our culture of care.

Our vision is bold yet simple: a **"Zero Incident" workplace**. This reflects our unwavering

commitment to protecting our employees and ensuring their well-being. We are proud to have maintained a **"Zero Fatality" record for many years**, a milestone that demonstrates our dedication to creating a safe, healthy, and thriving environment for all.

At Dabur, safety is more than a priority—it's a way of life. Together, we strive to make every day safer than the last.

### **Risk Assessment & Safety Kaizen:**

At Dabur, every manufacturing site operates with a **formal risk assessment system**, encouraging employees to actively report hazards. Each report is carefully handled and followed up, with **Factory Managers accountable for mitigating risks** and ensuring safe practices.

### *Driving Safety Through Kaizens*

In FY 2025–26, our teams generated **985 Safety & Environment Kaizens** across locations. These initiatives addressed critical themes such as:

- Machine Guarding
- Electrical Safety
- Forklift & Driving Safety

### *Safety Promotional Activities*

Throughout the year, we organized impactful campaigns and observances, including:

- **National Fire Safety Week**
- **World Environment Day**
- **Road Safety Week**
- **National Safety Week**

The program, themed **"Engage, Educate & Empower People to Enhance Safety"**, engaged employees and contractors through activities such as:

- Safety Oath & Signature Campaign
- Slogan & Poster Competitions

- Training on Electrical Safety, Work Permit, and Lock Out-Tag Out Safety
- Odd Hour Mock Drills
- Awareness Sessions on Workplace & Home Safety
- Spot Quizzes, Online Awareness Quizzes
- Community Outreach Programs in nearby Government Schools

### *Monthly Theme-Based Campaigns*

We also ran **monthly safety campaigns** focusing on topics like machine guarding, working at height, Slip-Trip & Fall, Chemical Safety and Electrical safety—keeping awareness fresh and relevant throughout the year.

### *Collaborative Safety Committees*

Every location has a **Health and Safety Committee**, comprising local management, workers, and EHS professionals. These committees address region-specific issues and ensure a collaborative approach to safety. Progress is reviewed monthly by senior leaders and reported quarterly to the Board and Management Committee, reinforcing accountability at every level.

## **LIFE CYCLE ASSESSMENT (LCA)**

Dabur remains firmly committed to Growing Sustainably by embedding sustainability principles into its core business strategy and decision-making processes. A significant portion of the product portfolio has undergone comprehensive cradle-to-grave Life Cycle Assessments (LCA), covering key stages from raw material sourcing and manufacturing to distribution, consumer use, and end-of-life management. These assessments now encompass products representing 79% of total revenue, including key offerings from domestic and international business operations.

The insights derived from these LCAs enable Dabur to identify environmental hotspots, optimize resource efficiency, and reduce emissions across the value chain. This science-driven approach supports the implementation of targeted sustainability initiatives and strengthens alignment with the Science Based Targets initiative (SBTi), reinforcing Dabur's long-term commitment to achieving Net Zero Emissions while creating sustainable value for all stakeholders.

**For and on behalf of the Board**

**Mohit Burman**

**Place :** New Delhi

Chairman

**Date :** May 07, 2026

DIN: 00021963